



SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION

Spring 2019

Safety

ADVOCATE

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www.scsaonline.ca

REAL SAFETY: It's Our Reality: First of Its Kind Hazard ID VR



Collin Pullar, SCSA President, interviewed by CTV as students of Walter Murray Collegiate in Saskatoon explore Hazard Identification (ID) Virtual Reality (VR) safety training tool

Full Story Inside

After months of planning, development and testing, the Saskatchewan Construction Safety Association (SCSA) is proud to announce that the Hazard Identification (ID) virtual reality (VR) training tool developed in partnership with White Rabbit VR, a division of Twisted Pair Productions, is being made available to member companies through demonstrations and in the classroom. SCSA members and students now have the opportunity to be enveloped in a realistic, 360 degree alternate reality for workplace training. This training tool allows users to spot hazards more effectively and in a variety of scenarios that wouldn't be as readily available within the confines of traditional classroom training. The Hazard ID VR is one of the first of its kind for the Saskatchewan construction industry.

"This changes the game for us in so far as building stronger impressions in learning. It gives the user experience in navigating dangerous situations and understanding safety management in a safe way. We are particularly excited about the implications of this technology for young and new workers. The sad reality is that 25% of the injury claims in our industry, involve a young worker under the age of 25 and the SCSA has a key role to play in supporting business owners and leaders in their injury prevention efforts for this demographic," explains Collin Pullar, president of the SCSA.

Through the use of technology, modernizing product and service delivery has been a major strategic focus of the SCSA over the last year. A new mobile Hazard Assessment Tool and ten additional safety topics were added to the already popular SCSA's Guide to Occupational Health and Safety (OHS) Legislation mobile app, which has tracked more than 4,000 user downloads since its launch in September 2017. Inside the SCSA classrooms, projects introducing tablet devices and virtual reality (VR) training tools are taking the delivery of safety training and information retention to a whole new level.

"The secret of the success of Hazard ID VR has been the partnership business model between White Rabbit VR and SCSA. We know virtual reality. SCSA knows safety. Together, we've created a marketable, state-of-the-art training tool that will help improve safety training, not only for SCSA, but for construction companies and training institutions across Saskatchewan and Canada," said Mike MacNaughton, president and CEO of Twisted Pair/White Rabbit VR.

"We believe that the vast majority of injuries are preventable but we have learned over the years that telling people how to stay safe isn't enough to overhaul a culture that has historically struggled with safety. Anything that is going to affect a change in an organization and a province has to be done at the leadership level. Our mission, Constructing Safety Leadership, is entirely about supporting leaders and the Hazard ID VR tool is just one of several technological investments that enables us to do that," says Pullar.

"This changes the game for us in so far as building stronger impressions in learning."

Collin Pullar, SCSA President

Hazard ID VR

SEE THE DANGERS IN THE VIRTUAL WORLD – AVOID THEM IN REAL LIFE

- Hazard ID VR is a training tool that provides a realistic, 360 degree alternate reality construction workplace experience.
- It is designed to be used in conjunction with an instructor or supervisor led Hazard ID course.
- To book a demonstration or to experience this training tool, contact the SCSA. www.scsaonline.ca/media/safety-demos
- Developed in partnership with White Rabbit VR, a division of Twisted Pair Productions. To purchase, contact www.whiterabbitvr.ca/hazardvr



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Industry Leaders Gather for Constructing Safety Leadership Conference

The second annual SCSA Constructing Safety Leadership Conference, held in conjunction with Sask Construction Week, attracted over 100 industry leaders who gathered at TCU Place in Saskatoon on April 10, 2019.

Thomas Benjoe CEO, FHQ Developments and Bradyn Parisian Owner, MoSolar kicked off the day with a session on Safety, Business Culture and Inclusion. This was followed by an industry panel on Safety in Procurement featuring Grant Ring Vice President, SaskPower; Harlan Kennedy Executive Director, Ministry of Central Services; and Jeremy Meinema, Finance & Land Manager, City of Saskatoon, Residential Land Corp. The morning concluded with a session on Emerging Legal Trends with Amy Groothuis Partner, Miller Thompson in conversation with SCSA president, Collin Pullar.

The afternoon featured John Spooner Sr. Vice President, Aon Reed Stenhouse Inc presenting on Contract Surety and Insurance and a General Contractor Panel Discussion with Aaron Yohnke District Manager, PCL Construction and Tom Holfeld District Manager, Graham Construction.

Well-known local radio hosts Jamie Nye of the Green Zone, and Mark Loshack (Shack) of Rock 102, were the emcees and moderators throughout the day, which also featured leadership reflections from guest speakers Bill Chow, president of the SJHL, and Drew Remenda, Sportsnet's Game Analyst for the Edmonton Oilers and former San Jose Sharks Assistant Coach.

Attendees participated in numerous discussions and networking opportunities throughout the conference and also had a chance to experience the SCSA's newly-launched Hazard ID VR training tool on location.

The conference concluded with a special ceremony recognizing the 2019 SCSA's Health and Safety Administrator (HSA) of the Year Award recipient, Vanessa Andres of Triple A Directional Drilling; and the National Construction Safety Officer (NCSO™) of the Year Award recipient, Jessica Stewart of Alliance Energy Ltd.



Constructing Safety Leadership Conference program features impressive lineup of industry leaders



Hazard ID VR demonstrated at Constructing Safety Leadership Conference

GOOD BETTER BEST: SCSA Recognized For Industry-Leading Performance



Photo Caption: (L-R) Ryan Smotra, SCSA Board of Directors Past Chairperson, presents SCSA President, Collin Pullar with 2019 Saskatchewan's Top Employer Award at the SCSA's annual Constructing Safety Leadership Conference in Saskatoon.

In February, the SCSA was proud to be listed as a one of Saskatchewan's Top Employers for 2019 – an annual competition that recognizes industry-leading employers that offer exceptional places to work.

"At the SCSA, we often talk about a baseline for safety, as set out by legislation, and we pride ourselves in encouraging our members to adopt a 'good, better, best' approach to their safety management

systems; always striving to adopt better and best practices," said SCSA President, Collin Pullar.

Some of the 'better' and 'best' practices identified by the selection committee for the Top Employer award were the SCSA's HR policies related to work-life balance through things like earned days off; paid training and professional development opportunities; benefits, including matching employee RRSP contributions; as well as

formal and informal staff social activities like the Employee Spring Conference, Employee Service Awards, and a fully-funded social committee.

When the 2019 Regina & District Chamber of Commerce Paragon Award finalists were announced in March in the category of Customer Service Excellence, the SCSA was honoured to be recognized with Trinos Menswear and Wallnuts Expressive Catering. Superior customer service has assisted the Association in yielding a more engaged workforce and membership and fosters a positive work environment as an employer of choice. Continually raising the customer service bar upholds the quality of the SCSA programs and services, and in turn, upholds the reputation of the Association

as an organization that fosters business leadership throughout the province.

In March the SCSA was surprised to learn that it had been named a 2018 All Star Award winner, which recognizes the most successful 10 percent of Constant Contact's customer base, based on their significant achievements using email marketing to engage their customer base and drive results for their organization during the prior year.

"We're happy to be recognized for achieving strong marketing results and engaging with our members, leaders in the construction industry, and injury-prevention partners. Constant Contact's tools have helped us gain open rates that

are five and six times higher than the industry average," explains Ed Pyle, SCSA's Business Development Manager.

The 2019 MERIT Awards saw two SCSA staff member nominations – Roger Berriault, Program Auditor for Field Employee of the Year and Jenna Lamha, Executive Assistant for Office Employee of the Year. The Association was nominated for the Employer of the Year Award, which recognizes a highly-regarded industry leading organization that builds their employees through a positive workplace, training and support. Both Jenna and the Association were honoured as award finalists at the Merit Awards Gala, Friday, May 3.



Congratulations To Our 2018 Constructing Safety Leadership Award Winners

Every year, the SCSA is proud to honour individuals, companies, and regional safety committees for their commitment to promoting effective health and safety management systems in the residential, commercial, and industrial building construction industry in Saskatchewan.

CORPORATE LEADERSHIP IN SAFETY AWARD

This award is given to a member company – recognizing its dedication, outstanding contribution, commitment, and leadership to enhancing health and safety in the workplace.



Clayton Clark, Asil Enterprises (Winner)

ASIIL ENTERPRISES

Do you have a personal connection/motivation for championing safety in your workplace?

The motivation is to have the safest work environment possible for all employees while doing quality work that everyone can be proud of. "Having employees not have to worry about having the proper PPE or training for work tasks is very important to me," says Clayton Clark. "I have an open door policy when it comes to concerns on safety or planning for work sites on how to complete something the safest way with little to no danger in injuries, property damage or dangers to the public."

How is your commitment to safety communicated to your employees and customers?

Asiil utilizes a proper safety program through the SCSA as a COR® company to keep injuries down, prevent property damage, and protect the public from accidents. Safety is communicated in many ways to employees and customers from things like COR® decaling on vehicles to safety bulletins on job sites. Safety toolbox meetings are held weekly with employees and that communication is ongoing in follow-up to hazard assessments and incidents. The assessments of job sites is continual as well, as the sites are constantly changing, and the communication between supervisors, workers and management has to reflect those changes.

What do you think is necessary to improve safety culture in any organization?

The safety program has to be continually revisited in order to be kept up to date and aligned with industry changes. The culture in an organization has to come from the top down to demonstrate that safety is something that is very important and not something to be taken lightly as certain situations can be life or death. Communication with employees has to be ongoing to reinforce awareness of hazards and how to be prepared for those hazards through PPE and pre-planning so that employees don't get complacent.

Finalists - Silverline Construction and Safe And Sound Exteriors

REGIONAL SAFETY COMMITTEE DISTINGUISHED PROGRESS AWARD

This award is given to a Regional Safety Committee in the province to recognize its dedication and outstanding contribution to the promotion and improvement of health and safety in the construction industry.

SWIFT CURRENT REGIONAL SAFETY COMMITTEE

How is your commitment to safety communicated to the Region?

As a committee, we strive to improve individual, organizational, and workplace safety cultures; meaning, helping them create value in safe work practices and procedures. Hosting Lunch Box Talks with safety demonstrations at the local schools has also been amazing to know we are reaching the future generations of workers. Also, attending the SCSA's regional safety committee meetings has helped many, as sharing ideas and safety tips can only improve where we are at – paying the knowledge forward is a feeling of great success.

What do you think is necessary to improve safety culture in any organization?

Having consistent expression of safety through safe work practices/procedures will eventually translate into good habits and make safety goals more easily achievable. This can encourage many to make sure they are protecting themselves and others; allowing them to move through their day with a safety-sensitive mindset.

Finalists - Prince Albert Regional Safety Committee and Regina Regional Safety Committee



Bobbi Legere, Silverline Construction (Finalist)



Jacqueline Almeida, Safe and Sound Exteriors (Finalist)



Bobbi Legere, the Swift Current RSC Chairperson, alongside committee members, Kellie Ebner and Theresa Busse, accept the 2018 RSC Committee Distinguished Progress Award at the 2019 SCSA's AGM in Saskatoon.

SAFETY PRACTITIONER AWARD

This award is given in recognition of an individual's commitment and leadership to the enhancement of health and safety in the workplace and their dedication and outstanding contribution to the success of the Regional Safety Committee in their region.



Corey Johnson, Flyer Electric Ltd. (Winner)

COREY JOHNSON, Flyer Electric Ltd.

Do you have a personal connection/motivation for championing safety in your workplace?

My motivation is simple, I genuinely care for the wellbeing of the staff – if knowledge I gained from my experiences can be a benefit to their scope, I am the first to lend my hand. Manager and supervisor involvement in workplace safety are beneficial for everyone within the organization; sharing my knowledge and experience grows us as a company and reinforces our safety culture. To champion safety in the workplace is my career, but to have my fellow co-workers return to their loved ones is my passion.

How is your commitment to safety communicated to your employees and customers?

In our company, our core safety culture is demonstrated through coaching and leadership. As an educator, I involve myself in these roles by instructing employees on a variety of classroom-based safety courses. As a Journeyman Electrician, I understand the challenges workers in the field are faced with on a daily basis. The education and experiences I have acquired from various safety professionals are used as tools to face these challenges and overcome them in a safe manner. This benefits our time management, budget deadlines, and overall safety rating, which are all especially important to our company and customers.

What do you think is necessary to improve safety culture in any organization?

It is important that safety culture is supported and enforced from the top, down. Management involvement is one of the most important influences on an organization's work structure. Leading by example, on any level, should be recognized and rewarded. Workers who show safe work habits and practices should be placed in leadership positions to influence the next generation of workers, which will influence the next generation, and so on and so forth. Proper safety training in any industry is a minimal cost through the WCB and SCSA. Organizations would greatly advance their safety culture by taking advantage of these programs and the benefits are measured through the safety of their employees. It is better to prepare and prevent, than to repair and repent.

Finalists - Jeff Cochrane, Asiil Enterprises and Andrew Eilers, PCL Construction Management Inc.



Jeff Cochrane, Asil Enterprises (Finalist)

There's an App for That

Download the app from either the Apple or Google app stores

Simply search SCSA using each store's search tool!

SGSA SASKATCHEWAN CONSTRUCTION SAFETY ASSOCIATION

Guide to OHS Legislation

Now includes the new Hazard Assessment Tool

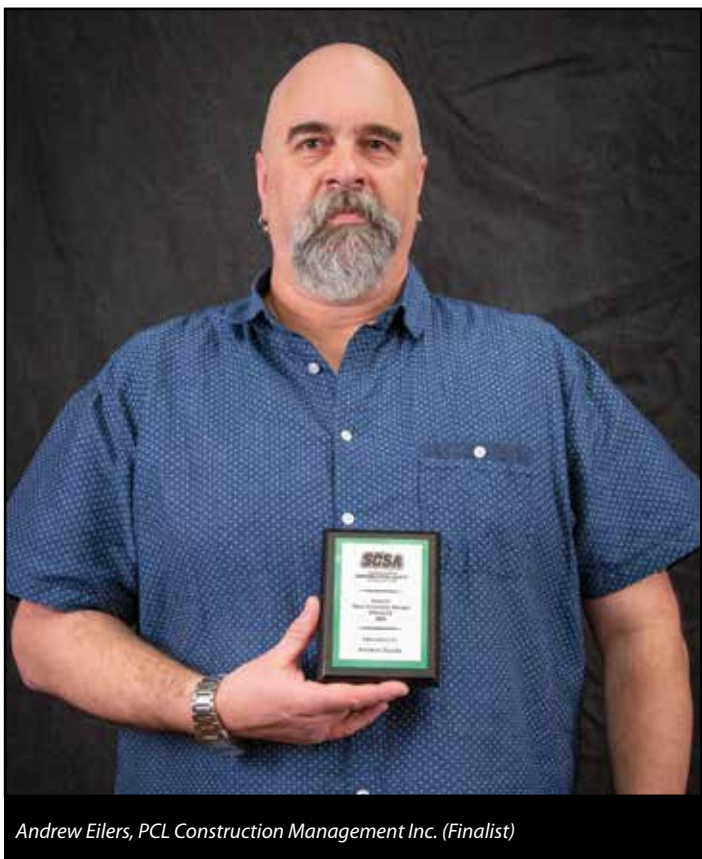
Partnership designed and maintained by CCOHS.ca

Constructing **Safety Leadership**

SGSA SASKATCHEWAN CONSTRUCTION SAFETY ASSOCIATION

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Andrew Eilers, PCL Construction Management Inc. (Finalist)

NCSO Grandfather of Experience Deadline

National Construction Safety Officers (NCSO™) certified prior to August 30, 2017 wishing to write the NCSO National Exam have until August 30, 2019 to have their experience criteria grandfathered. After this date, those wishing to write the exam will have to re-apply to the program and submit their experience letters for acceptance based on the new NCSO National Standard requirements. All training obtained either before or after this date will be accepted, provided it meets the program requirements and certifications have been maintained. For more information, please email scsaprograminfo@scsaonline.ca

To learn more about the new NCSO National Standard requirements and other NCSO program info, please visit: www.scsaonline.ca/programs/ncco



Jessica Stewart of Alliance Energy accepts the 2019 NCSO of the Year Award, presented by Tom Holfeld of Graham Construction, corporate award sponsor



Vanessa Andres of Triple A Directional Drilling accepts the 2019 HSA of the Year Award, presented by Sean Thompson of Flynn Group of Companies, corporate award sponsor

2019 NCSO OF THE YEAR AWARD

The National Construction Safety Officer (NCSO™) of the Year Award recognizes a safety professional who has worked hard toward building their safety career in construction through three or more years of practical on-site experience, the management of projects and initiatives, and through extracurricular activities such as training and volunteering.

JESSICA STEWART, ALLIANCE ENERGY

Do you have a personal connection/motivation for championing safety in your workplace?

Well I work with really great people every day, including my husband, so I guess you could say that motivates me. I always consider it a win when I hear that risk assessment has become such a prominent mindset and that people are applying the same standard off the job site as they are on the job site. In addition to improving safety in all aspects of life – by blending the thinking at home and work – we are also setting a better example for those around us not yet in the workforce.

How is your commitment to safety communicated to your employees and customers?

I think it is important to set a good example. One of my favourite parts of my job is the interaction I get with our field staff. We have such great employees and we all have different experiences so going out to our projects allows me the opportunity to discuss with people why they are performing a task a certain way. Sometimes I am able to give some advice, and sometimes I get to learn something, but either way, I think communication is key to building a strong team.

2019 HSA OF THE YEAR AWARD

The Health and Safety Administrator (HSA) of the Year Award recognizes a safety professional who has worked hard toward building their safety career in construction through the administration and management of projects and initiatives and also through extracurricular activities, such as training and volunteering.

VANESSA ANDRES, TRIPLE A DIRECTIONAL DRILLING

Do you have a personal connection/motivation for championing safety in your workplace?

As a business owner and a mother – at the end of the day, I want employees to arrive home safely to their families. Not only do I have a personal connection for championing safety in our work place, but our workers do as well. A good portion of our employees receive commission and pay based on performance and the safety of their work and they want to do good quality work safely the first time around. We have a lot of great leaders who continue to promote a positive safety culture by realizing that the system we have in place is ultimately meant for their benefit.

What do you think is necessary to improve safety culture in any organization?

I believe that safety needs to be promoted with a positive attitude and belief system from all leaders in the company. If leaders are implementing safe work habits daily, others are learning from them. Employers need to genuinely care about their employees' wellbeing and invest in the appropriate training and skills they need to be successful. Statistics show that by having a strong and positive safety culture – employees feel cared about and are generally happier in the workplace. I believe this holds truth to our very own – our employees are loyal and valued and come back to work with us every season, year after year.

2019 SCSA AGM



Errol Fisher of North Ridge Development Corporation accepts the Board of Recognition Award for his seven years of service on the SCSA Board of Directors at the SCSA's 2019 AGM in Saskatoon.



Milayna Goruick, formerly with Westridge Construction, accepts the Board of Recognition Certificate of Appreciation for her two years of service on the SCSA Board of Directors at the SCSA's 2019 AGM in Saskatoon.

The SCSA proudly recognized several safety leaders at its AGM that took place on March 21, 2019 at the Travelodge Hotel in Saskatoon.

Guest speaker, Peter Federko, CEO of the Saskatchewan Workers' Compensation Board, opened the day discussing the loss in performance and other inefficiencies that companies experience as a result of preventable injuries; making a business case for safety – a concept the SCSA has championed since its inception in 1995.

Formal AGM business included a motion to elect Mark Novocosky of Flynn Group of Companies as Chairperson and Keith Bird of RNF Ventures Ltd. as the new Vice-Chairperson of the 2019 SCSA Board of Directors.

The day concluded with the annual SCSA Constructing Safety Leadership Awards and the Board of Directors' Years of Service Recognition ceremony.

Errol Fisher of North Ridge Development Corporation, who served on the board for seven years in various capacities including Chairperson of the board, received an award for his years of service. Milayna Goruick received a certificate of appreciation for her two years of service to the board, most recently holding the position as a Residential Director.

"We take great pride in honouring these professionals in our industry – their leadership has a measurable impact on business throughout the province by ensuring workers at all levels are thinking seriously about safety, reducing risks and ensuring folks go home safely at the end of the day," said SCSA President, Collin Pullar.



(L-R:) Aaron Yohnke, Mike Skrypnyk, Errol Fisher (2018 Past Chair), Karen Low, Ryan Smotra, Dion Malakoff, Mark Novocosky, Keith Bird, Dana Paidel

COR[®] Spotlight: Balzer's Canada Inc. 20th COR[®] Anniversary

When working toward achieving a company certification or individual designation, SCSA safety advisors are there with support and quality safety advice. Everything from worksite visits to safety demonstrations; SCSA safety advisors actively assist with the implementation, monitoring, and improvement of any Safety Management System to achieve personal and corporate safety goals.

Balzer's Canada Inc. (BCI) was recently recognized by WorkSafe Saskatchewan for its commitment to safety. BCI had an overall total injury reduction of 58% since 2014 and scores in the top 3.5% of companies in Safety Culture.



(L-R) Dwayne Currie, VP of Operations; Ron Balzer, President; Jim Balzer, Vice President



Balzer's Canada Inc. is a Canadian company that specializes in industrial construction; process equipment and piping systems; plant maintenance; and water and waste water treatment plants. Its Saskatchewan location in Pilot Butte, first achieved Certificate of Recognition (COR®) certification from the SCSA in 1999.

The Balzer family has been in the contracting business since 1937 when C.H. Balzer founded the company. Since that time Balzer's has been involved in many commercial projects; including schools, office buildings and hospitals.

What does a commitment to safety and COR certification mean to your customers?

In today's construction world a company's commitment to safety is as important as its performance. Many of the top clients will not even accept contractor bids on jobs without having COR certification. Our commitment to our safety program is as important to Balzer's Canada Inc. as our commitment to any other part of our company.

As a senior leader, what do you expect from an employee when it comes to safety?

Safety is not just the job of senior management or safety officers. Safety is everyone's responsibility. If all of our employees are not looking out for each other as the very first line of defense, then our safety program has already failed. Front line workers are the base and structure of any good safety program because without their input, support, and commitment to doing a safe job, anything that upper management might do to change attitudes and behaviours will be met with limited success. Workers are the key and the most valuable component of any successful safety program.

What is the single most important factor in ensuring a safe work environment?

Staff. Well-trained and well-informed staff with good communication lines is the single-biggest factor in creating a safe work environment.

Has your organization received any other safety awards and/or recognition?

Balzer's Canada Inc was recently recognized by WorkSafe Saskatchewan for its commitment to safety. The company had an overall total injury reduction of 58% since 2014 and scores in the top 3.5% of companies in safety culture.

Welcome New COR[®] Companies

Certificate of Recognition (COR[®]) program certification is an occupational health and safety program designation verifying that a company with ten or more employees has a fully-implemented health and safety management system that meets national standards. Congratulations to the following new COR-certified companies:



A. Howden Construction Ltd.
Aim Electric Ltd. (Saskatoon)
Atlas-Apex Roofing (Saskatchewan) Inc.
C & E Mechanical Inc.
Can-Jer Industrial Lubricant Ltd.
Certified Mining and Construction Sales
and Rentals Inc.
City of Regina - Sewer and Drainage
Operations
Cowan Oilfield Maintenance Ltd.
Custom Roofing Inc.
Dodge & Son Painting Ltd.
DSM Glass & Aluminum
Duncan Roofing Ltd.
E-Tech Utilities Ltd.

Excel Refrigeration Ltd.
Folk Construction
G & R Mechanical Contracting Inc.
Gawley Refrigeration Inc.
GCM Consultants
General Sandblasting & Painting (1998) Ltd.
Gypsum Drywall Interior (Saskatchewan) Ltd.
Hatch Ltd.
Heat Tech Mechanical Ltd.
Keystone Paving Corporation
Magnum Technical Services Ltd.
Mryglod Steel & Metals Inc.
NorthStream Environmental Consulting
Safe and Sound Exteriors Inc.
Seal-It Up Roofing Ltd.

Sharp Industries Ltd.
Stein Electric Corp.
Triumph Construction Inc.
TSL Mechanical Inc.
Tymark Construction Ltd.
W. Hunter Electric (2005) Ltd.
Wells Interiors Inc.
Western Infrastructure Renewal Inc.
Wilhelm Construction Services Inc.
Wil-Tech Industries Ltd.
Wright Construction Services Inc.
X-Terra Environmental Consulting Ltd.

Re-Certified COR[®] Companies

Certificate of Recognition (COR[®]) companies must complete a re-certification audit every three years to maintain certification. Congratulations to the following COR companies on becoming re-certified:

Re-Certified COR[®] Companies

September 1, 2018 – March 31, 2019

Acme Environmental Services Inc. [2009]
Allan Construction Co. Ltd. [1997]
Ampjack Industries Ltd. [2016]
Anlin Welding & Steel Fabrication Ltd. [2012]
Armour Safety Inc. [2009]
ATI Telecom International Co. [2016]
BFI Constructors Ltd. [1997]
Border Insulators Inc. [2012]
Carnduff Electric Ltd. [2009]
CEDA Specialty Services LP [2001]
Century West Homes Ltd. [2015]
CIMA Canada Inc. [2015]
Cimco Refrigeration [2006]
Clark Builders [2012]
Clearlite Glass Ltd. [2009]
Coram Construction [1997]
Croatia Industries Ltd. [2013]
Dynamic Glass & Door Ltd. [2003]
Floform Countertops [2015]
Flyer Electric LP [2013]
G.E. Environmental Solutions Inc. [2009]
Gateway Mechanical Services Inc. [2012]
Geransky Brothers Construction Ltd. [2012]

Graham Design Builders LP [2009]
Graham Industrial Services LP [2006]
Graham Infrastructure LP [2013]
Haid Roofing Ltd. [2003]
Highliner Holdings Inc. [2010]
Insulcana Contracting Ltd. [2015]
Integrity Oilfield Hauling [2015]
Interwest Mechanical Ltd. [2013]
Knight Vision Inspections Inc. [2015]
Len's Plumbing and Heating (1981) Ltd. [2015]
Lynco Construction Ltd. [2015]
Montana Homes Ltd. [2015]
Mr. Plumber [2015]
NLS Welding & Contracting Inc. [2009]
Norseman Inc. [2012]
North Ridge Development Corporation [2009]

Pacesetter Homes Ltd. [2016]
Park Derochie Coatings (Saskatchewan) Inc. [2012]
PCL Construction Management Inc. [1997]
Pro-Western Mechanical Ltd. [2016]
Regina Bypass Design Builders [2015]
Saskatchewan Rivers School Division #119 [2009]
Saskatoon Disaster Services [2015]
Silverline Construction Ltd. [2012]
Skylift Services Inc. [2012]
South East Construction L.P. [2003]
SRL Structural Repair Limited [2002]
Stevenson Industrial Refrigeration Ltd. [2010]
Strata Development Corp. [2016]
Suer & Pollon Mechanical Partnership [2003]
Tag's Plumbing & Heating Ltd. [2016]
Thermo Design Insulation Ltd. [2012]
Venables Machine Works Ltd. [2012]
Welldone Mechanical Services Inc. - Saskatoon [2012]
Wright Construction Western Inc. [1997]



COR[®] Anniversary/Milestones

The SCSA proud to honour the long-standing COR and SECOR certified companies who have effectively maintained their safety management systems over the years.

20 Year Anniversaries

Balzer's Canada Inc.

Industrial Corrosion Control Ltd. (Commercial Sandblasting & Painting)

Marquardt Mechanical

15 Year Anniversaries

Brock Canada Industrial Ltd.

Carmont Construction Ltd.

Dynamic Glass & Door Ltd.

Logan Stevens Construction (2000) Ltd.

South East Construction L.P.

10 Year Anniversaries

Supreme Steel LP-Supreme Steel GP Corp et al.

Lydale Construction (1983) Co. Ltd.

Tyco Integrated Fire and Security Inc.

Dynamic Heavy Haul Ltd.

Dennis'Welding Ltd.

10 Year SECOR[®] Anniversaries

Network Recycling Inc.

On April 1, 2019, the Ministry of Central Services adopted a requirement for all bidders on construction contracts estimated to exceed one million dollars to have achieved a Certificate of Recognition (COR[®]), Small Employer Certificate of Recognition (SECOR[®]), or been granted equivalency from the SCSA, as part of the Government of Saskatchewan's commitment to construction safety and Mission: Zero.

SCSA Program Statistics

Total Program Statistics
(September 1, 2018 – March 31, 2019)

429

COR[®] Program Certified Companies

80

COR[®] Equivalency Companies*

112

SECOR[®] Program Certified Companies

1,191

NCSO[™] Program Certifications

653

HSA Program Certifications

New Program Statistics
(September 1, 2018 – March 31, 2019)

40

New COR[®] Certified Companies

2

New COR[®] Equivalency Companies*

15

SECOR[®] Program Certified Companies

26

New NCSO[™] Certified Individuals

20

New HSA Certified Individuals

* Out-of-province companies who initially received COR[®] certification from another Canadian Federation of Construction Safety Associations (CFCSA) member

Welcome New SECOR® Companies!

Small Employer Certificate of Recognition (SECOR®) program certification recognizes employers with nine or less workers who have achieved the objective of developing and implementing a safety management system that meets industry standards. Congratulations to the following new SECOR-certified companies:

SECOR® Companies

AVI-SPL
Bow-Way Electric
Brendan's Roof Repair Inc.
Driven Industries Ltd.
GlobalTech Locators Ltd.
Hoffman Elite Enterprises Ltd.
KMJ Resources Ltd.
Lajcon Distributors
Nieszner Industrial Services
North Creek Electric Ltd.
Pronde Technologies Ltd.
Rig Rhino Oilfield Services Inc.
Sky-Tech Equipment (2013)
Subterra Horizontal Directional Drilling Ltd.
Trig Energy Services



Re-certified SECOR® companies

Small Employer Certificate of Recognition (SECOR®) companies must complete a re-certification audit every three years to maintain certification. Congratulations to the following COR companies on becoming re-certified:

Mid City Electric Ltd. [2015]	Newton Landscaping & Hydrovac Service Ltd. [2013]
Adam Brad Welding Ltd. [2016]	Precision Design Inc. [2015]
ATL Heritage Services Corp. [2015]	Rissling Enterprises Ltd. [2010]
Big Sky Electric Inc. [2012]	Ronin Trucking Ltd. [2016]
Connor Kirby Trucking Ltd. [2016]	Sascal Instrument Services Inc. [2009]
Entech Plus Ltd. [2012]	Stronghold Welding Ltd. [2009]
Faubert Contracting Ltd. [2016]	Sudimel Electric Ltd. [2012]
Finn Construction Ltd. [2012]	Tanner Trucking & Bit Services Ltd. [2013]
Flatland Oil Services [2013]	Unrau Technologies Ltd. [2016]
Holizki Electric Inc. [2006]	Waste -A-Way Septic Ltd. [2012]
KC Ventures & Sales Ltd. [2015]	Woodstyles Woodworking Co. Ltd. [2006]
Klyne Industrial Services Ltd. [2016]	
Marks Construction Inc. [2006]	
Max Refractory Service & Rentals Ltd. [2016]	

Congratulations New NCSO™s and HSAs

NCSO™ Certified

New National Construction Safety Officer (NCSO™)

National Construction Safety Officer (NCSOTM) program certification indicates that an individual has developed knowledge in various construction safety management skills and principles along with experience in the construction field. This knowledge provides a valuable resource to management in the administration and implementation of a safety management system. Congratulations to the following individuals for achieving NCSO certification:

Olaniyi Bamigboye	Karen Klenk
Dennis Callaghan	Mary Lynn Kowalski
Rejean Cormier	Jodi Lowenberg
Ryan Cote	Travis Lungull
Colton DeGirolamo	Patrick McKay
Leonard Desautels	Stephen Murphy
Richard Didychuk	Jonathan Nosterud
Shawn Ekren	Eric Scarlett
John Fast	Joel Snider
Janie-Rae Gaudet	Norman Stephen
Steve Goldsmith	Garrick Weinmaster
Robin Humm	Brent Zinn
Juli Kettlewell	Sunny Znidaric

HSA Certified

New Health and Safety Administrators (HSA)

Health and Safety Administrator (HSA) program certification indicates that an individual has formal training in various construction safety management skills and principles and provide valuable support in the administration of a company's safety management system. Congratulations to the following individuals for achieving HSA certification:

Imran Bajwa	April Maier
Crystal Barlas	Casia Olson
Joe Baumgartner	David Paddle
Daniel Broberg	Jenna Roufosse
Jessica Callaghan	Sydney Walters
Tija Donovan	Mark Wiest
Amy Giroux	Don Wood
Garth Gotto	Charmain Wowk
Jenna Karras	
Dan Lapierre	
Rachel MacDuff	
Colin Mackenzie	

Classroom Course Schedule

Regina June 2019 – November 2019

Aerial Work Platform Safety Awareness - 1/2 Day

June 24
July 29
August 12
September 12
October 29
November 18

Basic Training Techniques - 2 Day

June 13 & 14
July 24 & 25
August 22 & 23
September 16 & 17
November 6 & 7

Claims Management - 2 Day

June 3 & 4
July 15 & 16
August 14 & 15
September 5 & 6
October 7 & 8
November 13 & 14

Confined Space and Respiratory Protection Awareness Training – 1 Day

June 25
July 18
August 26
September 30
October 31
November 28

Contractor Training – 1 Day

June 5
July 10
August 8
September 9
October 7
November 20

Fall Protection - 1 Day

June 3
June 20
July 12
July 23
August 6
August 20
September 4
September 17
October 1
October 18
October 31
November 15
November 26

Frame Scaffold Awareness - 1 Day

July 17
August 28
September 30
November 1

Hoisting and Rigging Safety Awareness - 2 Day

June 26 & 27
July 30 & 31
August 20 & 21
October 2 & 3
November 4 & 5

Leadership for Safety Excellence - 2 Day

June 11 & 12
July 3 & 4
August 12 & 13
September 18 & 19
October 15 & 16
November 18 & 19

Occupational Health Committee Training Level 1 - 1 Day

June 10
July 11
August 1
September 3
October 9
November 4

Safety Administration - 1 Day

June 20
July 29
August 29
September 26
October 22
November 29

Safety Auditor Training - 2 Day

June 18 & 19
July 8 & 9
August 26 & 27
September 24 & 25
October 23 & 24
November 26 & 27

Safety Management - 1 Day

July 2
August 6
September 11
October 10
November 12

WHMIS 2015 – Live on the Jobsite - 1 Day

June 6
July 2
August 7
September 10
October 17
November 21

Constructing
Safety
Leadership



SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION



SCSAONLINE.CA

REGINA | 498 HENDERSON DRIVE | S4N 6E3 | T: 306.525.0175 | F: 306.525.1542
SASKATOON | 2606 KOYL AVENUE | S7L 5X9 | T: 306.652.0907 | F: 306.652.0923 | 1.800.817.2079

Classroom Course Schedule

Saskatoon June 2019 – November 2019

Aerial Work Platform Safety Awareness - 1/2 Day

June 6
July 5
August 26
September 30
October 18
November 12

Basic Training Techniques - 2 Day

June 18 & 19
July 15 & 16
August 12 & 13
September 18 & 19
October 22 & 23
November 21 & 22

Claims Management - 2 Day

June 24 & 25
July 23 & 24
August 20 & 21
September 25 & 26
October 24 & 25
November 26 & 27

Confined Space and Respiratory Protection Awareness Training – 1 Day

June 5
June 14
July 30
August 20
September 16
October 22
November 20

Contractor Training – 1 Day

June 20
July 25
August 22
September 24
October 29
November 28

Fall Protection - 1 Day

June 10
June 27
July 17
July 31
August 12
August 28
September 12
September 24
October 7
October 29
November 8
November 18

Frame Scaffold Awareness - 1 Day

July 15
August 2
September 6
October 2
November 15

Hoisting and Rigging Safety Awareness - 2 Day

June 10 & 11
July 2 & 3
August 26 & 27
September 16 & 17
October 16 & 17
November 18 & 19

Leadership for Safety Excellence - 2 Day

June 5 & 6
July 8 & 9
August 7 & 8
September 4 & 5
October 7 & 8
November 6 & 7

Occupational Health Committee Training Level 1 - 1 Day

June 4
July 29
August 29
October 1
October 30
November 14

Safety Administration - 1 Day

June 26
July 18
August 30
September 27
October 31
November 29

Safety Auditor Training - 2 Day

June 12 & 13
July 9 & 10
August 14 & 15
September 9 & 10
October 9 & 10
November 12 & 13

Safety Management - 1 Day

June 3
July 2
August 1
September 3
October 3
November 4

WHMIS 2015 – Live on the Jobsite - 1 Day

June 20
July 4
August 6
September 11
October 15
November 5

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Regional Safety Committees

The Regional Safety Committees are responsible for promoting safety in the construction industry and advancing the objectives of the SCSA at a regional level. They are active in identifying regional and trade-specific health and safety training needs, as well as developing solutions to safety problems in the construction industry, particularly at a local level. The committees are comprised of representatives from construction and trade associations along with worker members to provide a communication link between member employers and the SCSA's Board of Directors. Enjoy breakfast or lunch as you discuss safety topics and network with other safety professionals in the construction industry!



2019 Regional Safety Committee Meeting Dates

Lakeland	North Battleford	Estevan	Swift Current	Regina	Prince Albert	Moose Jaw	Esterhazy	Yorkton	Saskatoon
Sept. 10	Aug. 13	Sept. 10	Aug. 14	Aug. 15,	Aug. 15	Aug. 16	Aug. 21	Aug. 22	Aug. 15
Nov. 12	Nov. 19	Nov. 19	Nov. 13	Nov. 14	Nov. 21	Nov. 15	Nov. 20	Nov. 21	Nov. 21



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About the SCSA

The Saskatchewan Construction Safety Association (SCSA) is an industry-funded, membership-based, non-profit organization that provides cost-effective, accessible safety training and advice to employers and employees in the construction industry throughout the province to reduce the human and financial losses associated with injuries. Registered March 22, 1995 the SCSA is, and has been since inception, committed to injury prevention. Serving almost 10,000 member companies, with business offices in both Regina and Saskatoon, the major business units of the association are Advisory Services, Business Development, Corporate Services, Program Services and Training. The mission of the SCSA is Constructing Safety Leadership and the vision is to create the Safest Construction Environment in Canada.

Return undeliverable copies to:
 Saskatchewan Construction Safety Association
 498 Henderson Drive, Regina SK, S4N 6E3

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