



**SASKATCHEWAN  
CONSTRUCTION SAFETY  
ASSOCIATION**

Spring 2020

# Safety ADVOCATE

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## SAFETY LEADERSHIP FROM THE OFFICE TO THE JOB SITE: HOW LEDCOR IS HANDLING COVID-19

By Jess Paul for the Saskatchewan Construction Safety Association

In March, it became clear that COVID-19 would have a significant impact on how the Canadian construction industry functioned. Senior leadership at Ledcor knew it had to take swift action and implemented their crisis management plan which includes an incident response committee comprised of senior leaders from relevant operations and support services functions.

Initially, things were moving very quickly and Ledcor had to carefully navigate the evolving landscape of government legislation, client requirements and our employees' well-being. "In our business, safety trumps everything," Ledcor's Senior Vice President for Saskatchewan, Alberta and Manitoba (Vertical Construction) Brian Barber said.

"There was never any trepidation around resourcing or what might be needed to help us get through this. Ledcor's commitment to safety has always been there. We are safety leaders—it is embedded in our company's culture."

Ledcor got its start in Leduc, Alberta in 1947 and today has construction companies all over North America.

"From the onset of COVID-19 Ledcor took proactive action and adopted the best practices available to keep its employees safe and its projects operating. The procedures we developed have been adopted and shared by others and that's something we are very proud of," Barber said.

Ledcor's crisis management team, led by its Chief Operations Officer and a senior safety leader, held daily virtual meetings to hammer out the company's response and plan for dealing with the new COVID-19 operating environment.

Barber said the team's mantra was: "Plan, plan, plan, communicate, communicate, communicate."

"It sounds easy, but it was difficult to do with all the information that was circulating, Barber said.



Brian Barber

"Workers can complete the assessment on their phones when they get to the job site, allowing our Health & Safety Supervisors to ensure everyone is healthy. Anyone who doesn't pass the assessment is denied access to the site," Barber said.

"Our stance is pretty firm, and we've had a few instances where we had to send people home. It did slightly impact productivity, but it was the right thing to do."

From the beginning, Leducor's senior leadership knew they had to be as flexible as possible to accommodate all kinds of new working arrangements.

"Understanding, and flexibility were the key messages coming from our senior leadership team," Barber said, adding the company ensured the health and safety of employees by encouraging them to work remotely where possible.

Barber is proud of the measures the industry has taken in the wake of COVID-19.

"The construction industry has done a tremendous job to enhance the understanding that construction is an essential business, that we do it safely, and well. I really think it's a testament to the associations and groups we belong to," Barber said.

"The spirit of cooperation and sense of community has never been better. People are going above and beyond to help each other and feels good to be in Saskatchewan."



12:01 PM · Mar 24, 2020 · Hootsuite Inc.

1 Retweet 1 Like

Leducor's team consulted with provincial health authorities, industry associations and an industrial hygiene consultant to put together best practices and protocols to form their plan.

"The most important piece is getting that information out to workers, sub-trades, suppliers, and then rigorously enforcing it. Nobody is excluded from our circle of communication," Barber said. "We share our newly adopted protocols with all of our stakeholders through a variety of ways such as email, virtual meetings, Leducor's intranet, social media, as well as job-site and office signage."

In addition to establishing safety protocols in line with information provided by the Saskatchewan Health Authority (SHA) (i.e. social distancing, disinfection practices, hand washing stations, virtual meetings where possible, banning non-essential travel, etc.), Leducor keeps detailed attendance lists for each job site to enable contact tracing. They have also turned the SHA's COVID-19 self-assessment questionnaire into a digital tool for on-site health verification of workers.

# PCL ahead of COVID-19 curve thanks to lessons from company office in Seattle

By Jess Paul for the Saskatchewan Construction Safety Association

Paul Knowles, PCL's District Manager for Southern Saskatchewan, says the company was able to get ahead of the COVID-19 curve in Saskatchewan by getting early intel from its branch in Seattle. Washington State recorded the United States' first confirmed COVID-19 case on January 31, and the first coronavirus-related death at the end of February. PCL had been dealing with the impact of the disease there as early as January and that information was shared company-wide.

"We certainly got a jump on it through experiencing that first wave from a far and learning everything from the steps local authorities took, how PCL was handling the restrictions locally, and the outcomes of those restrictions on employees and job sites," Knowles said.

"We were able to then use those experiences to anticipate them in other jurisdictions. Being in Saskatchewan, we were pretty fortunate because it hit us even later than other parts of Canada. I was

leaning heavily on the experiences of our Vancouver district, which helped us keep a step ahead of it."

Knowles said that while being early out of the gate executing a crisis management plan certainly kept the virus at bay on job sites, it also meant these new protocols were sometimes met with resistance and fear.

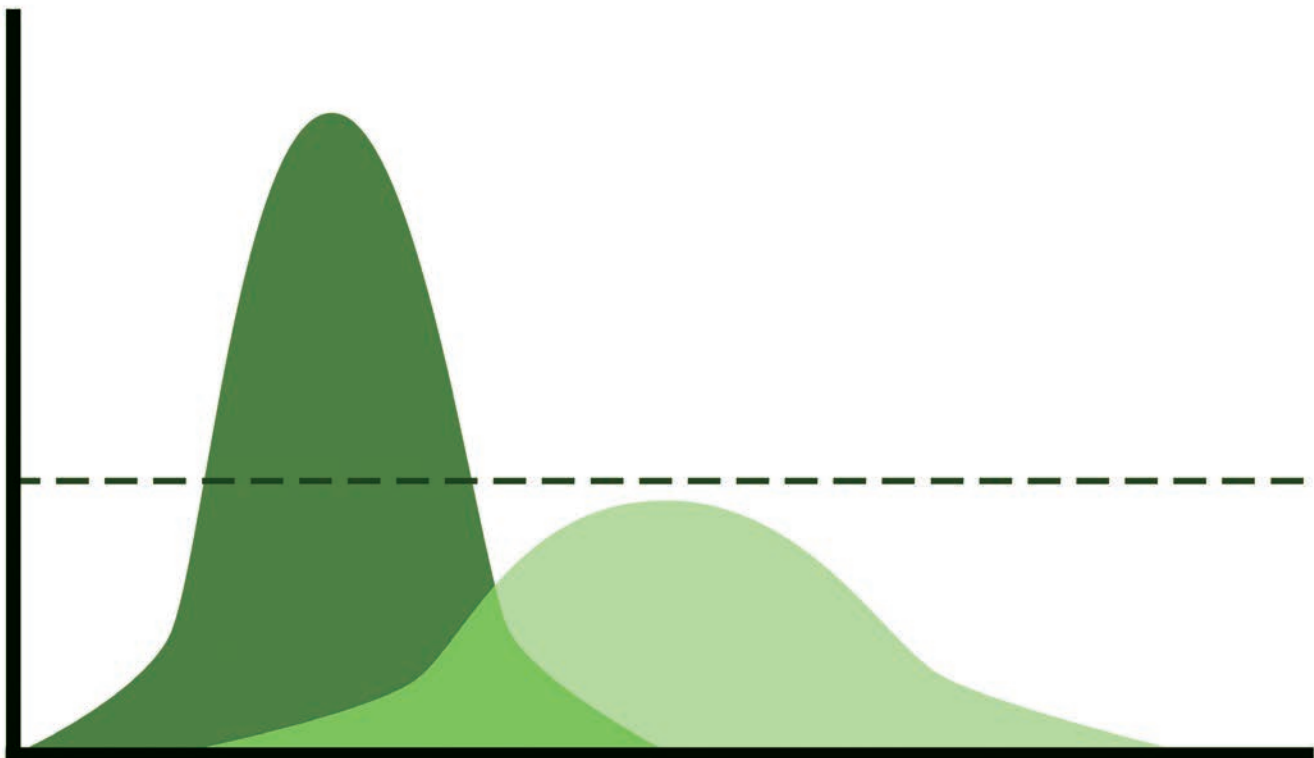
"Over communicating, providing accurate information, and letting people be heard was key to helping people get over that fear," Knowles said. "From daily calls with PCL's COVID-19 response team and all of PCL's districts to calls with senior managers and superintendents from all job sites, every day for the first two weeks, all I did was communicate."

As leaders communicated how other districts had dealt with potential scares and what was learned from that experience, Knowles said people began to feel more comfortable that there was a plan in

place and that it was safe to work on a construction site.

"We're a general contractor that owns very little equipment. What we have is our people. They are our greatest resource. So part of how we always function is making sure people feel safe and secure in what they are doing. Caring for them enables them to really move forward," he said.

Like other companies across the industry, COVID-19 forced PCL to change some of its business practices almost overnight. Knowles said the company immediately restricted travel between sites and the office, and sites and other sites. The company also introduced virtual job-site inspections where Health & Safety Committee inspectors remain in the office and are essentially taken around the job site via a smart phone and video connection. All PCL processes and protocols (such as Pre-Job Safety Inspections and Job Hazard Assessments) were adapted to include specific COVID-19 components.



Finally, Knowles said having to add the concept of social distancing on job sites has actually led to a new process that solved a different, long-time job site safety hazard: having too many people working in the same space. PCL uses pull planning, a cooperative method of planning on a task-by-task basis using coloured coded sticky notes for sub trades to determine who is working on what project and when.

“Our integration is that we now have a copy of the floor plan next to the planning board. As we fill out that board, we are now tagging which rooms they are going to be in and letting them take ownership of those rooms. What that is inherently doing is adding the aspect of spreading the work out so you are not working on top of each other, which is always a source of contention and a safety hazard. So now we will be adding that into our programming methodology,” Knowles said.

With the initial wave of the pandemic under his belt, Knowles is thankful for the role the SCSA and other industry associations played in the early days of the pandemic.

“What was important to us was proving to the government that we could keep our

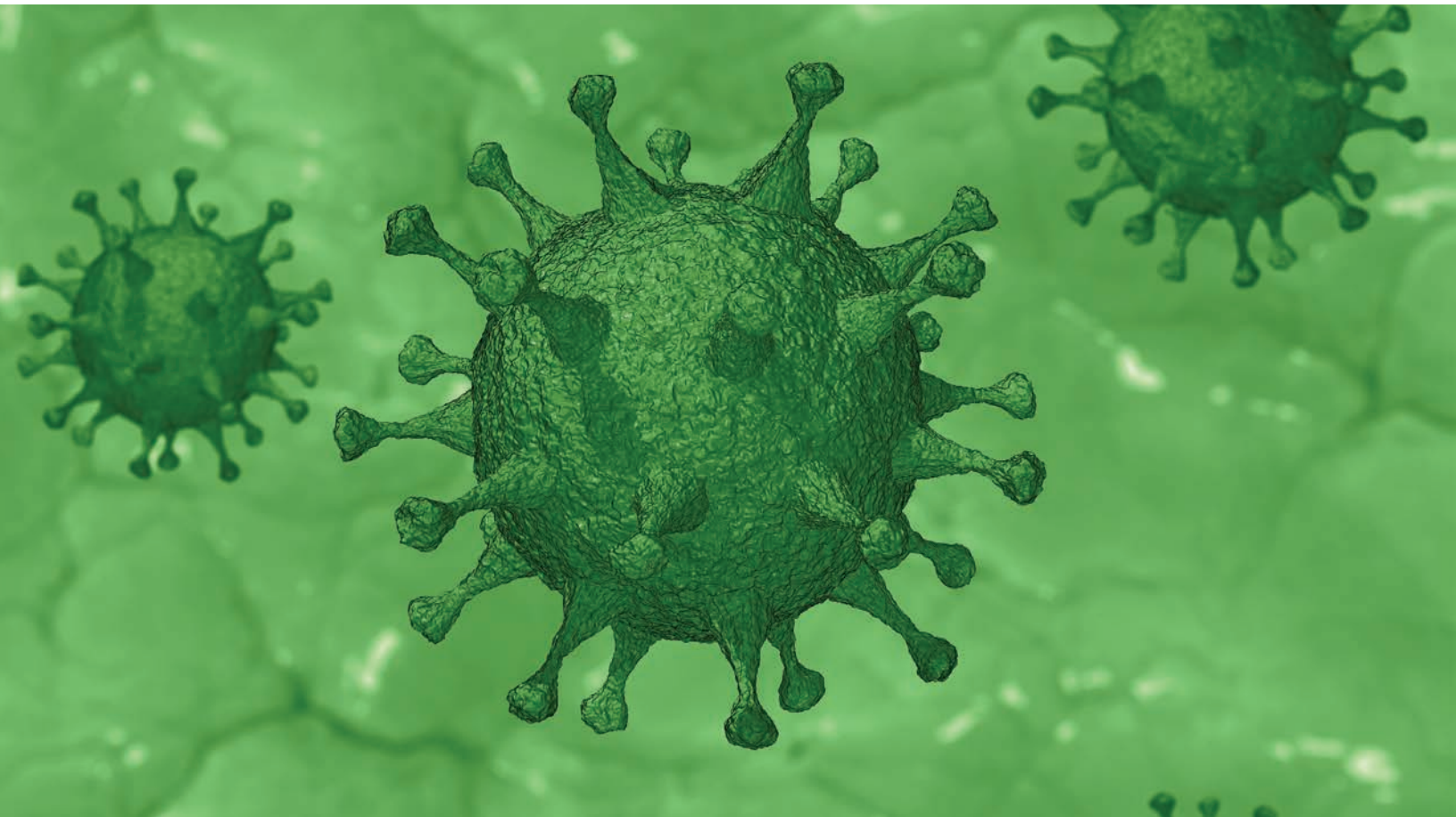
industry open and operate in a fashion that kept our workers and society safe from the virus,” he said. “The SCSA’s biggest role in all of this was ensuring the steps that were taken to accomplish this were communicated broadly to all contractors so that we were all adjusting in the same way. We were all doing our best to just share. No information about safety and COVID was proprietary.”

Knowles said having a positive attitude and mindset was also important, especially on days when it was particularly tough.

“People read off their leaders. Even if we feel non-productive, like we aren’t getting anywhere, we have to inspire, we have to drive optimism amongst our people. It is very easy to get down. If we do it, all our people are going to do it. We have to remember, people are really watching us, they are watching more now, probably more than when they are really busy,” he said.



Paul Knowles



# Handling Business-to-Consumer Relationships in a Pandemic: North Ridge Developments

By Jess Paul for the Saskatchewan Construction Safety Association



North Ridge Developments Vice President of Operations Errol Fisher says the recent COVID-19 pandemic affected residential construction companies a lot differently than commercial or industrial counterparts. Some job sites like condominium builds had people living in them and moving in while the build was still happening. Additionally, Fisher says workers on residential job sites are generally in much smaller and tighter spaces, which made ensuring everyone respected social distancing rules an even greater challenge.



Errol Fisher

Fisher said consistent, detailed and far-reaching communication with all stakeholders was key to ensuring builds could continue to go forward during the pandemic. This included North Ridge employees, sub-trades, other builders, homeowners and even the movers entering homes and condos.

"With so many people coming and going from the sites, we needed to make sure everyone understood what the new rules were and how it affected them. We also wanted to make sure any sub-trades entering our sites had pandemic policies of their own and that we were made aware of them," Fisher said, adding that having people living in an active job site added another layer of complexity to the company's pandemic response.

"We needed really strict rules at our apartment condos because we have some people living there already. We had to put in place different practises for the amount of people in each unit or building, the amount of framers, and new cleaning procedures," Fisher said.

"Naturally people already in the buildings were a little worried about new people coming in. And that's why we wanted residents to let us know if they were self-isolating, and others to let us know if

residents who should be self-isolating weren't. Every day we sterilize those buildings, including all public areas down to the elevator buttons and doorknobs."

In some cases, North Ridge had to push back possession dates where people were returning from somewhere and needed to self-isolate for fourteen days. Fisher says the company also had to introduce some other changes to customer service. North Ridge's show homes are now open by appointment only and all social distancing and other safety protocols are followed. Turnovers have been reduced from an hour-long walkthrough with homeowners to a key handover. All regular scheduled warranty appointments have also been paused for the time being.

"We are not doing any warranty calls unless it is an absolute emergency," Fisher said. "A loose doorknob? No, that is not an emergency. A water leak? Yeah that is. We have extended our year end for everyone, so that's a benefit to homeowners."

Fisher said he was impressed by the cooperation across the industry, between other builders, sub-trades and other companies working on-site.

"We sent something to every sub-trade that explained how we were going to operate our sites during the pandemic and asked

them to let us know what protocols they had in place to deal with it. This included traditional construction sub-trades and groups that typically aren't considered part of our industry—like our movers. All of our different sub-trades and other parties were very cooperative and took it very seriously," Fisher said.

"I am really impressed on-site how everybody knows the protocols now. People stay in their trucks when they talk to you, they don't approach you, and nobody is out to shake anybody's hand anymore. It's going really well!"

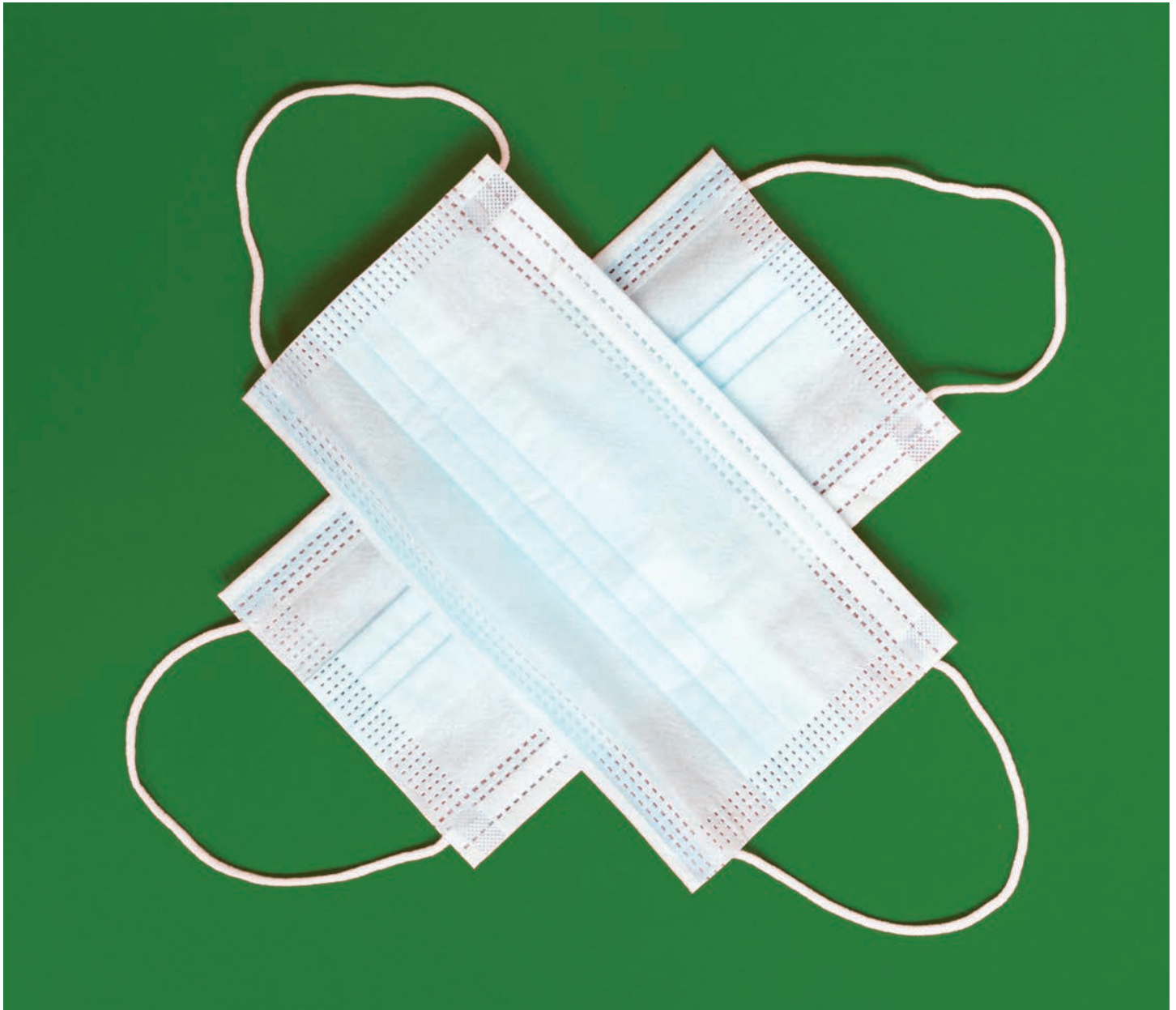
Fisher noted virtual Q&A webinars set up by the SCSA for the residential construction industry early in the pandemic construction on how to adjust and react to an emerging environmental hazard provided clarity and helped North Ridge move forward quickly.

"This was a great opportunity for the industry to get clarification on specific safety protocols and have our questions answered. The SCSA is in regular contact with us and that also provides some piece of mind that we're not alone and keeps us up to date with what's happening in the industry," Fisher said.

# PEOPLE FIRST:

## Great Plains Contracting's Approach to COVID-19

Jess Paul for the Saskatchewan Construction Safety Association



When the provincial government declared a state of emergency in Saskatchewan on March 18 due to the COVID-19 pandemic, Great Plains Contracting (GPC) General Manager John Desjarlais was less than a year into his new career with the company. During an interview in early May, Desjarlais said he couldn't be prouder of how effectively his company (and the industry as a whole) responded to the situation.

"I don't think people really worry about competition or anything like that at time like this—they worry about coordination and protecting people no matter what," Desjarlais said.

GPC is a southern Saskatchewan-based First Nations partnership comprised of File Hills Qu'Appelle Developments LP, Points Athabasca, and Graham Construction. The partnership is 67 per cent Indigenous and dedicated to further engaging

Indigenous communities in Saskatchewan's economy and furthering the development of the province's mining sector.

From the beginning of the pandemic, Desjarlais said GPC focused on ensuring its people and communities were at the heart of its plan.

"One of the things we recognized right away was the impact of the pandemic on people's mental health. We reminded people that while we need to move forward as an industry and a business during this pandemic, it was also important for people to slow things down, take time, and take care of themselves. We made sure they were taken care of so they could still be productive, do their jobs, and go home safe every day," Desjarlais said, adding the company reached out to all employees early on to ensure they were aware of support available to them.

Desjarlais, who hails from Cumberland House in northeastern Saskatchewan, says GPC was able to develop and execute a robust pandemic policy rather quickly thanks to the already safety-focused nature of the industry and the company's partnership with Graham Construction.

"We are fortunate within industry that we are already very safety conscientious, especially in heavy industry. Implementing new changes and emergency resource planning are a big part of what we do; a big part of our culture. There is potential for disasters in all sorts of areas across our industry and we have to be prepared and know how to respond. I believe the industry responded faster and more efficiently and effectively than any other as a result," Desjarlais said.

Desjarlais said being a member of the SCSA also helped guide GPC's pandemic response.

"Through the SCSA, we were able to find out what industry was doing. Being a part of that loop enabled us to vet what we were doing with others. It was very worthwhile and useful," Desjarlais said.

With travel restrictions in place early on in the pandemic, companies like GPC had to change the way they conduct day-to-day business from in-person to on-line. Desjarlais says the efficiencies that have come with virtual communication in the pandemic, will likely have an impact on how the company conducts business post-pandemic.

"I have always valued face-to-face communication, but now I know I can move business along and do important presentations from a far," Desjarlais said. "That has an impact on what we think we need to spend on business development and we'll re-evaluate how much do we really need to get around. Some of it is actually waste."

As for the future, Desjarlais says while there will be some things that will remain changed due to the pandemic, he continues to be excited about working with Great Plains Contracting, as one of its primary focuses is engaging with Indigenous communities.

"Our goal is to create sustainable and meaningful careers for

Indigenous people, encourage profit and wealth generation in their communities, and inspire others to create their own careers and participate in the economy," Desjarlais said. "It really bothers me to see these barriers in front of people and little is done to help them overcome them—be they institutional, racial, financial or what have you. They are a dead stop for a lot of people, when they should be bumps."

"I've been able to work through these barriers with other people. All my success is built on the support I've received from others who took interest in my personal development. This is how we make a difference in the world and how we inspire and engage so that people have the best chance to lead the best life they can."



John Desjarlais



Companies serious about

# HIGH PERFORMANCE

are serious about

# SAFETY



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SASKATOON | 2606 KOYL AVENUE | S7L 5X9 | T: 306.652.0907 | F: 306.652.0923 | 1.800.817.2079

# Flynn Canada Ltd.: Safety Matters



For Flynn Canada, the priority is for all employees to go home safe at the end of the day. In order to achieve that goal, the company goes beyond mere compliance with safety regulations. At Flynn, being safe means a daily commitment from employees at every level in the company. In order to communicate the effort and dedication of our people to our customers and partners, we pursued COR® recognition," says Mark Novacosky, Regional Health & Safety Manager, Prairies for Flynn. "It is rewarding to be recognized, but it is even more fulfilling to ensure that, at the end of the day, everyone goes home safe." Flynn first implemented the Certificate of Recognition (COR®) program over 20 years ago. Novacosky goes on to say, "COR® demonstrates our commitment to the health and safety of our workers and subcontractors."

Flynn's safety record is a testament to their commitment. In October 2016, the Regina branch celebrated five years of no lost time injuries (LTI), and soon after reached the one million hours mark without a LTI. To date, the branch has surpassed the eight year mark of no LTIs. Further, in July 2017, the Prairies branches

combined, celebrated three years of no lost time incidents. "We are proud of all employees for their dedication to safety every single day," says Novacosky. "They have demonstrated their drive to create a culture of safety leadership. And health and safety and risk assessment are integrated into all aspects of our business from the estimating stage through to project completion. These two factors—people and planning—have helped us reach these milestones."

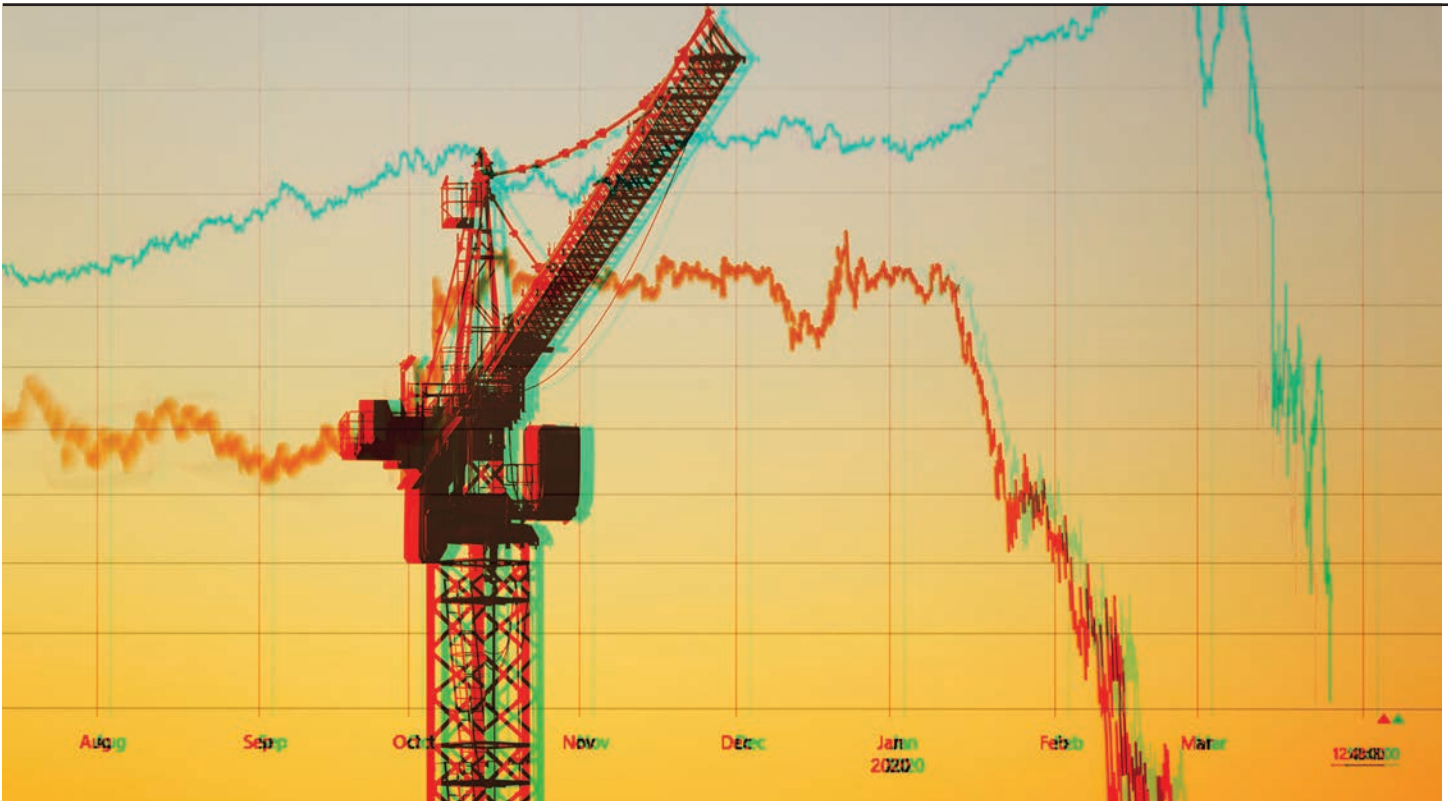
Safety training and a commitment to continuous improvement also factor into Flynn's safety record. "We have a close relationship with the Saskatchewan Construction Safety Association (SCSA)," explains Novacosky. "Our Saskatchewan workers regularly attend cost effective training at the SCSA and we encourage our subcontractors to take their safety training there as well because it gives us peace of mind, knowing the training is of a high standard."

One example of the company's ongoing effort to improve and build on their safety program is illustrated in a 2011 incident in which a foreman was injured. Flynn identified a need for proactive

measures and started sending workers to physiotherapy for back-strengthening exercises. Soon, crews were doing such exercises before starting work on-site. The company also implemented a Safety Share at meetings. "This is an open dialogue where we discuss occasions when safety has positively and negatively affected us in our personal or professional lives," says Novacosky. Flynn also holds monthly general meetings with all staff at their branches to recap the month and set the bar higher going forward. "We encourage our people to share their ideas and challenges to learn from each other. Finally, we implemented quarterly injury review meetings with all our foremen to keep injury prevention top of mind," he says.

Flynn's philosophy on safety is a simple one. They work to minimize risk, prevent injuries, and provide the right support to injured workers. Flynn employees at all levels of the company have a shared responsibility for each other's safety. "Our most prominent safety initiative is the Don Flynn Safety Award, named after our founder. Every year, the two branches with the top health and safety performance records win the award and get a celebration recognizing their commitment to our safety culture, and their results," says Novacosky. "In addition to celebrating and receiving Flynn swag, the winning branches receive one of two Don Flynn Safety Award trophies. These custom-sculpted trophies are 110 pounds of solid bronze and are put on display at the winning Flynn branch's office for the year." Flynn's Regina branch won the Don Flynn Safety Award in 2013 and again in 2017. "With safety at the core of their branch culture, they are perennial contenders," says Novacosky. Flynn also fosters their safety culture through open communication lines between the field and the office, encouraging honest feedback to improve our practices, and providing ongoing training. In all they do, the company knows that safety matters, and it shows.

# Growing a Business in an Economic Slowdown



There are many ways companies can take advantage of an economic slowdown. This could be as basic as stocking up on discounted machinery and equipment, or as elaborate as planning for a merger or acquisition to better position your company in key markets. Having a close look at improving your safety management system is another consideration that may not be a top priority, but it should be. The nexus linking safety management to company performance is inextricable and well-worth the investment.

Protecting workers from illness and injuries that can lead to work stoppages and project deficiencies is a major area of concern. Industry experts deem access to skilled labour as the number-one issue troubling industry in 2020 and beyond. Increasing attention is also being paid to safety violations and unsafe practices that are costing companies more than a blemish on their safety records. Outbreaks of illness, serious injuries and fatalities can lead to shutting down worksites temporarily, or for good, causing major financial losses and reputational damage.

Having adequate health and safety measures in place is a necessity for contractors looking to outshine competitors and land bids for high-profile projects. When working to recruit and retain highly-skilled workers, take a good look at your company's safety culture and climate. Think of safety culture as a type of investment that ensures employees are valuing and promoting safe work practices on a daily basis. Your safety climate is the measurable product of these efforts that can be used to inform strategic decisions for improving safety performance, and in turn, company performance. Although safety climate typically refers to the level of employee awareness, attention, and perceptions to the role safety plays in the workplace from the bottom-up; implementation and maintenance of a strong safety culture is very much an ongoing effort driven from senior leadership, management, and supervisors to front-line workers and support staff.

Having a formal health and safety program in place is an effective way to show commitment from leadership and encourage the same type of commitment

among employees. At the management level, supervisors are especially important players in the system as they are the ones most frequently and extensively interacting with workers on a daily basis. As with any system, producing and regularly maintaining policies, plans, and the structure of the program is required. It may sound like a lot of work, but the long-term benefits have been shown to save companies costs by reducing risk of accidents, damage to equipment, losses in production, and of course, illnesses and injuries to employees.

Safety programs, such as the Certificate of Recognition (COR®) program offered by the Saskatchewan Construction Safety Association, ensures construction companies have the tools they need to develop, implement, maintain, and continually improve their health and safety management systems. When you have management and employees both embracing and promoting the notion that doing a job properly means doing it safely; you know you have succeeded in safety management and are sure to realize the many benefits it can bring.

## National Construction Safety Officer (NCSO™) Program

The objective of the National Construction Safety Officer (NCSO) program is to combine formal training with an individual's personal field experience. The NCSO designation meets the national standard requirements and verifies that a person has met the training, practical application, years of experience and written performance measurements set out by the Canadian Federation of Construction Safety Associations (CFCSA). Persons who achieve the NCSO certification are a valuable resource to management in the administration and implementation of a company's health and safety management system. This entry-level certification indicates a practical knowledge of various construction safety management skills and principles. Individuals may or may not have extensive safety experience.

### NCSO Certified (September 1, 2019 - March 31, 2020)

Cole Bellefeuille  
Gene Bray  
John Bye  
Raphael Cerezo  
Luke Cobb  
Nathan Ebenal  
Robert Engel  
Robert Fraser  
Kirk Haylock  
Evan Hrycenko  
Lori Langin  
Duane Maruschak  
Logan Mattice  
David Paddle





## **Health and Safety Administrator (HSA) Program**

The objective of the Health and Safety Administrator (HSA) program is to provide formal training for an administrator of a health and safety program, who does not possess a minimum of three years construction field experience. Certification indicates to employers that the participant has knowledge in various health and safety management skills and principles. This knowledge positions the individual to provide support in the administration of a company's health and safety program.

### **HSA Certified (September 1, 2019 - March 31, 2020)**

Muhammad Ali  
Clint Arnason  
Kim Clark  
Carole Conn  
Kristin Dobko  
Julie Freed  
Abraham Friday  
Samantha Harris  
Cody Hobbs  
Brennen Miles  
Alan Murdock  
Joanne Rivers  
Cody Thoring

# Welcome New COR<sup>®</sup> Companies

*Certificate of Recognition (COR<sup>®</sup>) program certification is an occupational health and safety program designation verifying that a company with ten or more employees has a fully-implemented health and safety management system that meets national standards.*

## **Congratulations to the following new COR-certified companies:**

Acme Infrastructure Services Inc.

Blackprint Construction Ltd.

Eagle Oilfield Services Ltd.

Fusion Maintenance Group Ltd.

Haztech Energy Corp.

HydroX Services Inc.

Impact Energy Services

JCL Industrial Constructors Inc

Kone Inc.

Maison Design + Build

Momentum HVAC Services

Pineland Metal Products Inc.

Prestige Commercial Interiors Ltd.

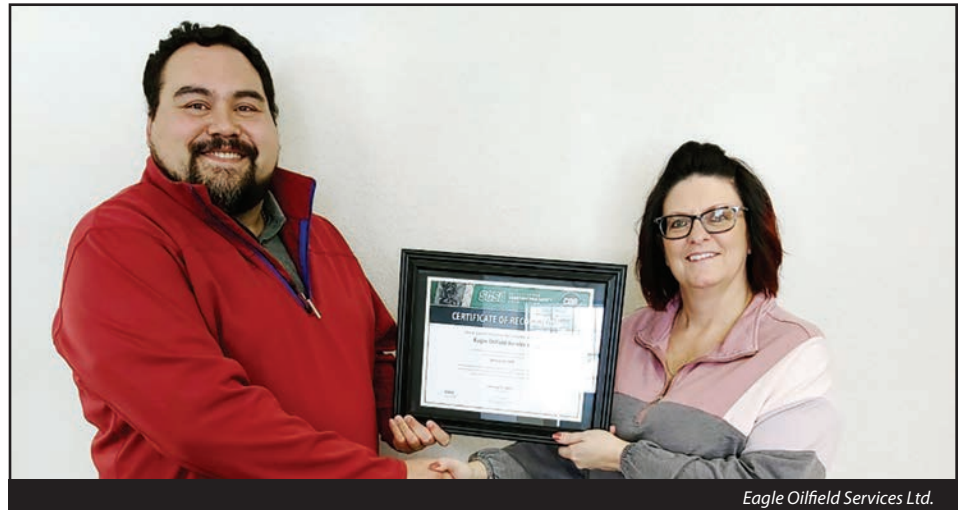
Rainbow International

Regina Plumbing and Heating Inc.

River North Construction 1986 Ltd.

Riverside Electric Ltd.

Star Electric (1990) Ltd.



*Eagle Oilfield Services Ltd.*



*Kone Inc.*



*Riverside Electric Ltd.*

# Welcome New SECOR<sup>®</sup> Companies



20/20 Geomatics Ltd.

*The Small Employer Certificate of Recognition (SECOR<sup>®</sup>) program is a process whereby a company with (9) or less employees (including sub-contractors) develops and maintains an effective health and safety management system. The SECOR program is designed to help companies reduce the human and financial losses associated with accidents. SECOR program certification recognizes employers who have achieved their objective of creating and implementing a health and safety management system that meets industry standards.*

## Congratulations to the following new COR-certified companies

20/20 Geomatics Ltd.  
BBS Canada Ltd.  
Clarks Supply and Service Ltd.  
Drive Pump Jack Services Ltd.  
Flatlander Scaffolding Ltd.  
Palero Greenscaper  
Rock Paper Sun Ltd.  
Touchstone Concrete Pumping Inc.

## 10 Year SECOR<sup>®</sup> Anniversaries

Network Recycling Inc.  
Prairie Maintenance Ltd. [2009]  
QM LP [2016]  
Rant Plumbing & Heating Inc. [2016]  
Robwel Constructors Limited Partnership [2007]  
Saskcon Repair Services Ltd. [2004]  
Shermco Industries Canada Inc. [2007]  
Soletanche Bachy Canada Inc. [2001]  
Techmation Electric & Controls Ltd. [2010]  
Thorpe Industries Ltd. [2016]  
Viking Fire Protection Inc. [2009]  
WesTower Communications Ltd. [2013]  
Yorkton Plumbing and Heating Ltd. [2013]

## Re-Certified SECOR Companies (September 1, 2019 - March 31, 2020 )

101271427 Saskatchewan Ltd. [2012]  
Alchem Energy Services Ltd. [2013]  
Anderson's Mechanical Insulation [2016]  
Du-All Drywall Ltd. [2016]  
Hawkwood Developments [2016]  
J & J Air Conditioning & Refrigeration Ltd. [2004]  
Jody's Welding Ltd. [2013]  
Jug's Trucking Ltd. [2017]  
K S G Construction Management Ltd. [2016]  
Lumsden Area Electrical Services - 101102292 Saskatchewan Ltd. [2017]



Wesmor Plumbing and Heating



Lumsden Area Electrical Services

# COR<sup>®</sup> Anniversary/Milestones

The SCSA proud to honour the long-standing COR and SECOR certified companies who have effectively maintained their safety management systems over the years.

## 20 Year COR<sup>®</sup> Anniversaries

Balzer's Canada Inc.

Industrial Corrosion Control Ltd. (Commercial Sandblasting & Painting)

Marquardt Mechanical

## 15 Year COR<sup>®</sup> Anniversaries

Brock Canada Industrial Ltd.

Carmont Construction Ltd.

Dynamic Glass & Door Ltd.

Logan Stevens Construction (2000) Ltd.

South East Construction L.P.

## 10 Year COR<sup>®</sup> Anniversaries

Supreme Steel LP-Supreme Steel GP Corp Metal.

Lydale Construction (1983) Co. Ltd.

Tyco Integrated Fire and Security Inc.

Dynamic Heavy Haul Ltd.

Dennis'Welding Ltd.

Triple H Oilfield Maintenance

Stronghold Welding Ltd.



Glacier Glass



Restorex



# SCSA Program Statistics

**Total Program Statistics**  
(Sept. 1, 2019 - Mar. 31, 2020)

**444**

COR Program Certified Companies

**73**

COR Equivalency Companies\*

**106**

SECOR Program Certified Companies

**1,230**

NCSO Program Certifications

**670**

HSA Program Certifications

**New Program Statistics**  
(Sept. 1, 2019 - Mar. 31, 2020)

**19**

New COR Certified Companies

**0**

New COR Equivalency Companies\*

**8**

New SECOR Certified Companies

**16**

New NCSO Certified

**13**

New HSA Certified

*\* Out-of-province companies who initially received COR™ certification form another Canadian Federation of Construction Safety Associations (CFCSA) member*

## Re-Certified COR® Companies (September 1, 2019 - March 31, 2020)

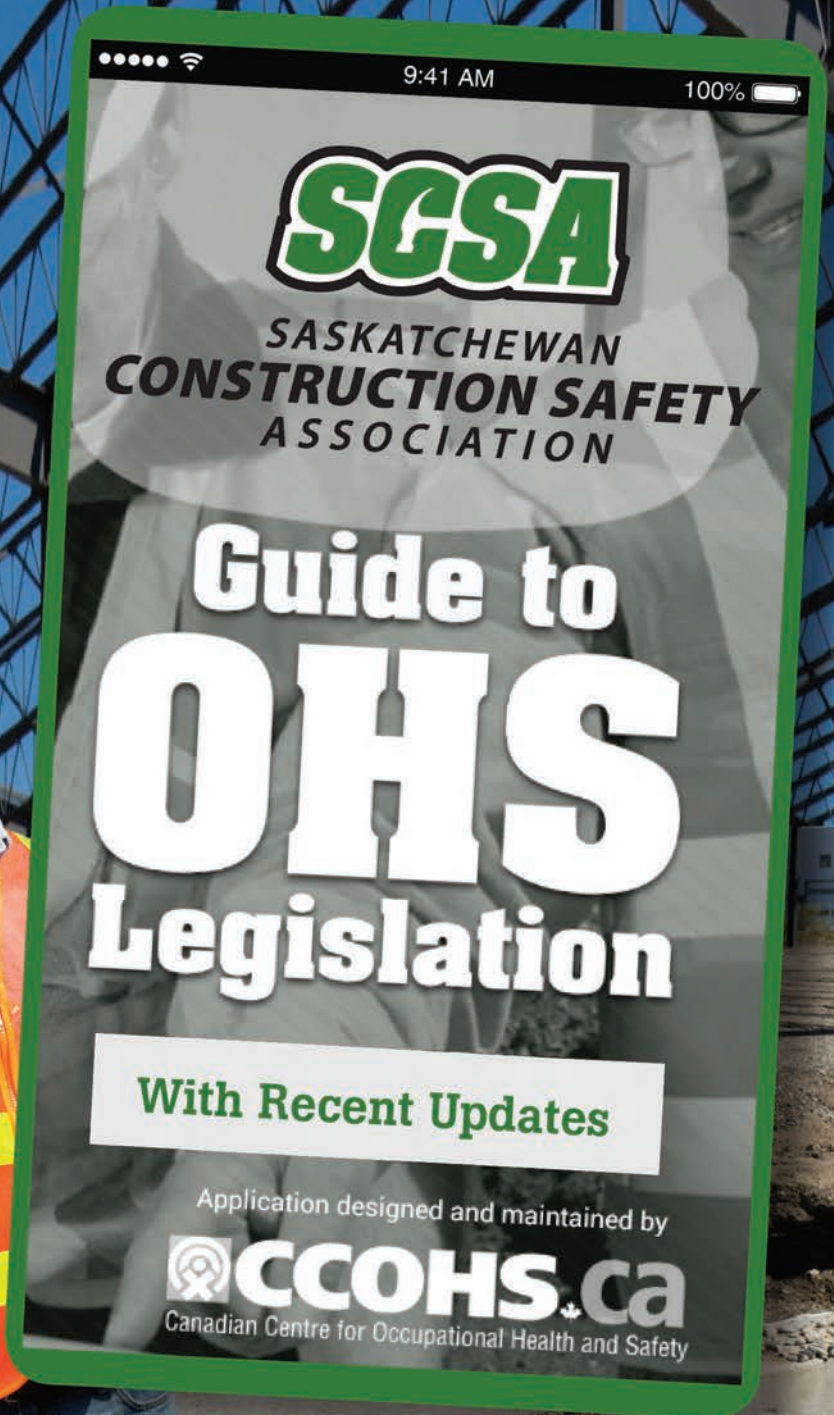
3D Metal Corp. [2013]  
Allan Foundations Ltd. [2013]  
All-Rite Mechanical Ltd. [2016]  
Almita Piling Inc. [2016]  
Aluma Safway Inc. [2013]  
Apperly Electric Ltd. [2016]  
Athabasca Basin Security LP [2013]  
Athabasca Catering Ltd. Partnership [2013]  
Balzer's Canada Inc. [1999]  
Beg 4 Construction [1997]  
Belterra Corporation [2017]  
C & S Builders Ltd. [2016]  
Cameo Environmental Inc. [2016]  
Chinook Scaffold Systems Ltd. [2014]  
Con-Tech General Contractors Ltd. [2013]  
Delco Automation Inc. [2013]  
Elite Metal Builders Ltd. [2017]  
FBM Canada GSD, Inc. [2010]  
Glacier Glass Service Ltd. [2013]  
Graham Industrial Services Ltd. [2001]  
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# The SCSA offers the following instructor-led online and classroom courses:

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Contractor Training

Claims Management

Safety Auditor Training

Leadership for Safety Excellence

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OHC Level 1

Basic Training Techniques

Frame Scaffold Awareness

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# Regional Safety Committees

The Regional Safety Committees are responsible for promoting safety in the construction industry and advancing the objectives of the SCSA at a regional level. They are active in identifying regional and trade-specific health and safety training needs, as well as developing solutions to safety problems in the construction industry, particularly at a local level. The committees are comprised of representatives from construction and trade associations along with worker members to provide a communication link between member employers and the SCSA's Board of Directors.

To attend an RSC meeting near you, please call 1.800.817.2079 or email [scsainfo@scsaonline.ca](mailto:scsainfo@scsaonline.ca)

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## About the SCSA

The Saskatchewan Construction Safety Association (SCSA) is an industry-funded, membership-based, non-profit organization that provides cost-effective, accessible safety training and advice to employers and employees in the construction industry throughout the province to reduce the human and financial losses associated with injuries. Registered March 22, 1995 the SCSA is, and has been since inception, committed to injury prevention. Serving almost 10,000 member companies, with business offices in both Regina and Saskatoon, the major business units of the association are Advisory Services, Business Development, Corporate Services, Program Services and Training. The mission of the SCSA is Constructing Safety Leadership and the vision is to create the Safest Construction Environment in Canada.

### Return undeliverable copies to:

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