

2019

NOMINATION PACKAGE

*Constructing Safety
Leadership
Awards*



SCSA
SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION

About the SCSA Awards

Each year the Saskatchewan Construction Safety Association (SCSA) acknowledges individuals, companies, and committees throughout the province of Saskatchewan, for efforts given to promote the SCSA's mission and vision.

Mission - Constructing Safety Leadership

Vision - Creating the Safest Construction Environment in Canada

Corporate Leadership in Safety Awards

The Corporate Leadership in Safety Awards are presented to member companies – in recognition of their dedication, outstanding contribution, commitment and leadership to support the SCSA's mission and vision in an effort to enhance health and safety in the workplace.

Safety Practitioner and Safety Leader Awards

The Safety Practitioner and Safety Leader Awards are presented to individuals – in recognition of their dedication, outstanding contribution, and commitment to safety as well as well as their embodiment of the SCSA's mission and vision to create a healthy and safe workplace.

Regional Safety Committee Distinguished Progress Award

The Regional Safety Committee Distinguished Progress Award is presented to one Regional Safety Committee by the SCSA Board of Directors – in recognition of their dedication and outstanding contribution to support the SCSA's mission and vision in an effort to improve health and safety in the construction industry.

Awards Committee and Selection Method

An award committee consisting of two members from the SCSA Board of Directors, a senior member of the SCSA Operations Leadership Group, and the Executive Assistant review all nomination applications. Using a standardized evaluation scorecard to grade each application. These scorecards are then sent to a third party to select the winner and finalists of each category based on overall scores.

All nomination questionnaires, and letters must be fully completed, signed, and submitted by email to the SCSA Executive Assistant, awards@scsaonline.ca on or before December 31st to be eligible for the SCSA Annual Constructing Leadership Awards.

Award Finalists

Finalists are notified by both mail and email and invited to attend the SCSA Annual General Meeting (AGM) where the winners for each category are announced. Winners are presented with an award and receive special acknowledgment/recognition in various SCSA print and broadcast marketing promotional material including the SCSA Safety Advocate and online on the SCSA website and social media channels. Additionally, winners receive tickets to the SCSA Constructing Safety Leadership Conference, an SCSA promo package, personalized press release and a custom logo for use in their own marketing activities for a period of one year.

Corporate Leadership in Safety Awards

The Corporate Leadership in Safety Awards are presented to member companies – in recognition of their dedication, outstanding contribution, commitment and leadership to support the SCSA's mission and vision in an effort to enhance health and safety in the workplace.

Eligibility

Award nominee must be an SCSA member company.

There are four categories within this award:

- Northern Saskatchewan Construction Company
- Southern Saskatchewan Construction Company
- Certificate of Recognition (COR®) Company
- Small Employer Certificate of Recognition (SECOR®) Company

Note: a company can be nominated in as many categories as they are eligible for (i.e. Northern as well as Certificate of Recognition (COR®) Company if they are COR® certified and a registered office in the region.

Criteria

A successful nominee for this award demonstrates some of the following:

- Identifies health and safety concerns within their organization
- Involved in health and safety initiatives within their community
- Promotes a high level of safety standards within the company by creating and maintaining a safety program
- Provides health and safety training to employees. Consideration will be given to the use of all SCSA courses, as well as, other in-house or outsourced courses
- Uses SCSA materials and resources to enhance company safety meetings (e.g. toolbox talks)

Process

Nominations may be submitted by client, peer, labour organization or industry association and company may also self-nominate. A nomination questionnaire must be completed by the nominating body or individual.

Note: a letter of reference may be submitted with the nomination questionnaire.

Completed nomination questionnaire forms and/or letters must be submitted by email to the SCSA Executive Assistant, awards@scsaonline.ca on or before December 31st to be eligible for the SCSA Constructing Leadership Awards.

A maximum of three finalists are selected in each category, with one winner awarded in each category.

Only the three finalist in each award category are contacted and invited to the SCSA AGM where the winner is announced.

Corporate Leadership In Safety Award Nomination Form

Please select which Corporate Leadership awards are you nominating for?
Only submit one nomination form.

- Northern Saskatchewan Construction Company
- Southern Saskatchewan Construction Company
- Certificate of Recognition (COR®) Company
- Small Employer Certificate of Recognition (SECOR®) Company

NOMINATOR _____
NOMINATED COMPANY _____
ADDRESS _____
CONTACT NAME _____ TELEPHONE _____
EMAIL _____

How did you find out about the SCSA Constructing Safety Leadership Awards?

- SCSA Website
- SCSA Safety Advisor
- E-newsletter
- Other _____
- RSC Meeting

1. What is the NUMBER ONE reason for nominating this organization? (5 points)

2. Provide a brief summary of how this organization influences the core values of a safety culture promoting a healthier work environment that contributes to *Creating the Safest Construction Environment in Canada*. (10 points)

3. Explain how this organization goes above and beyond minimum safety compliances to ensure a high safety standard. Supporting documentation may be attached. (10 points)

Safety Leader Award

These awards are presented to individuals – in recognition of their dedication, outstanding contribution, and commitment to safety as well as their embodiment of the SCSA's mission and vision to create a healthy and safe workplace.

Eligibility

Award nominee is a leader in a SCSA member company leader (i.e. **Owner, Executive, and or Manager**)

Criteria

A successful nominee for this award demonstrates some of the following:

- Shows leadership in industry initiatives that have safety as a priority (e.g. representation on a board of directors that hold safety as a priority)
- Participates in community involvement activities that contribute to a safer and healthier work environment
- Demonstrates leadership in the construction industry
- Champions safety in their organization
- Involvement in industry indicators

Process

Nominations may be submitted by client, peer, labour organization or industry association and an individual may also self-nominate. A nomination questionnaire must be completed by the nominating body or individual.

Note: a letter of reference may be submitted with the nomination questionnaire.

Completed nomination questionnaire forms and/or letters must be submitted by email to the SCSA Executive Assistant, awards@scsaonline.ca on or before December 31st to be eligible for the SCSA Constructing Leadership Awards.

A maximum of three finalists are selected, with one winner awarded.

Only the three finalist in each award are contacted and invited to the SCSA AGM where the winner is announced.

Safety Leader Award Nomination Form

NOMINATOR _____
NOMINATED INDIVIDUAL _____
ADDRESS _____
CONTACT NAME _____ TELEPHONE _____
EMAIL ADDRESS _____

How did you find out about the SCSA Constructing Safety Leadership Awards?

- SCSA Website E-newsletter RSC Meeting
 SCSA Safety Advisor Other _____

1. What is the NUMBER ONE reason for nominating this individual? (5 points)

2. How does this individual champion the core values of a safety culture in their company creating a safer and healthier work environment therefore contributing to *Creating the Safest Construction Environment in Canada* (e.g. safety awareness, leadership, performance, industry impact, communication ability, etc.)? (10 points)

3. How does the nominated individual make safety a priority in their business? (5 points)

4. Provide examples of how this individual leads their organization's mission and goals. (5 points)

5. Explain how this individual effectively demonstrates strong support of their company's health and safety management program. (10 points)

Safety Practitioner Award

This award is presented in recognition of an individual's dedication, outstanding contribution, and commitment to both safety and the success of SCSA's mission of *Constructing Safety Leadership* and vision of *Creating the Safest Construction Environment in Canada*.

Eligibility

Award nominee must be employed by a SCSA member company.

Criteria

A successful nominee for this award demonstrates some of the following:

- Identifies new safety topics, issues, suggestions, or ideas to their organization
- Demonstrates involvement in industry initiatives and/or other safety events and initiatives
- Actively contributes to the promotion of a safer and healthier work environment
- Works as a field worker or office worker
- Shows dedication to pursuing continuous education around safety

Process

Nominations may be submitted by client, peer, labour organization or industry association and an individual may also self-nominate. A nomination questionnaire must be completed by the nominating body or individual.

Note: a letter of reference may be submitted with the nomination questionnaire.

Completed nomination questionnaire forms and/or letters must be submitted by email to the SCSA Executive Assistant, awards@scsaonline.ca on or before December 31st to be eligible for the SCSA Constructing Leadership Awards.

A maximum of three finalists are selected, with one winner awarded.

Only the three finalist in each award are contacted and invited to the SCSA AGM where the winner is announced.

Safety Practitioner Award Nomination Form

NOMINATOR _____
NOMINATED INDIVIDUAL _____
ADDRESS _____
CONTACT NAME _____ TELEPHONE _____
EMAIL ADDRESS _____

How did you find out about the SCSA Constructing Safety Leadership Awards?

- SCSA Website E-newsletter RSC Meeting
 SCSA Safety Advisor Other _____

1. What is the NUMBER ONE reason you're nominating this individual? (5 points)

2. How does this individual support the core values of a safety culture creating a safer and healthier work environment contributing to *Creating the Safest Construction Environment in Canada* (e.g. safety awareness, industry impact, communication ability, etc.)? (10 points)

3. What does the nominated individual do in the way of safety for their company? (5 points)

4. Is the nominee active in bringing forth topics, issues, suggestions, or ideas to the company they work for? If so, please provide examples.(5 points)

5. Does the individual hold their National Construction Safety Officer (NCSO®) or Health and Safety Administrator (HAS) designation through the SCSA? If not, are they working towards it? (5 points)

Regional Safety Committee Distinguished Progress Award

This award is presented *to one Regional Safety Committee* by the SCSA Board of Directors – in recognition of their dedication and outstanding contribution to support the SCSA’s mission and vision in an effort to improve health and safety in the construction industry.

Eligibility

Regional Safety Committee

Criteria

A successful committee for this award demonstrates some of the following;

- Hosts quarterly committee meetings (minimum)
- Encourages committee member attendance (regularity and percentage of attendance of SCSA members)
- Promotes SCSA training programs and educational activities, such as:
 - Certificate of Recognition (COR®)
 - Small Employer Certificate of Recognition (SECOR®)
 - Health & Safety Administrator (HSA)
 - National Construction Safety Officer (NCSO®)
 - Safety Construction Orientation Training (SCOT®)
- Identifies and resolves health and safety needs and concerns for the region
- Schedules various guest speakers and resources as required
- Demonstrates that the committee is actively engaged in their region or community through other safety related events and/or initiatives

Process

The Regional Safety Committee **nominates itself or another Regional Safety Committee** by completing a nomination form.

A nomination questionnaire is completed by the nominating body or individual.

Note: a letter of reference may be submitted with the nomination questionnaire.

Completed nomination questionnaire forms and/or letters must be submitted for review by email to the SCSA Executive Assistant, awards@scsaonline.ca on or before December 31st to be eligible for the RSC Distinguished Progress Award.

A maximum of three finalists are selected, with one winner awarded.

Only the three finalist in each award are contacted and invited to the SCSA AGM where the winner is announced.

RSC Distinguished Progress Award Nomination Form

NOMINATED COMMITTEE _____

NOMINATOR _____

ADDRESS _____

CONTACT NAME _____

EMAIL ADDRESS _____

TELEPHONE _____

How did you find out about the SCSA Constructing Safety Leadership Awards?

SCSA Website

E-newsletter

RSC Meeting

SCSA Safety Advisor

Other _____

1. What is the NUMBER ONE reason for nominating this Committee? (5 points)

2. How does this Committee support the core values of a safety culture creating a safer and healthier work environment for members in their region? (10 points)

3. How does the committee support the core values of a safety culture and contribute to *Creating the Safest Construction Environment in Canada* (e.g. safety awareness, industry impact, communication ability, etc.)? (10 points)

4. Does the Region promote SCSA training programs and services? If so, please provide examples.(5 points)

5. Has the Committee invited various stakeholders to present topics at meetings? If so please list. (5 points)

Constructing **Safety** Leadership

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