

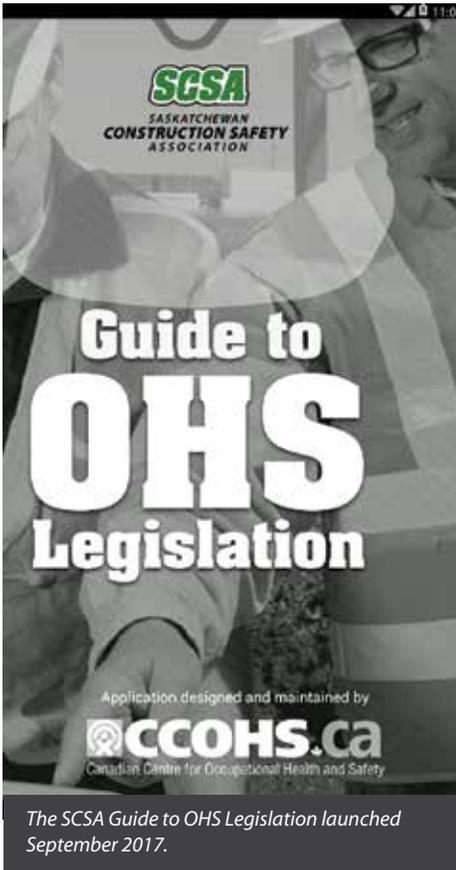


**SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION**

Winter 2017-18

Safety ADVOCATE

There's an App for That



impractical for people to carry such a massive document in their back pocket. We felt that there was a need for a quick reference tool that focused on some of the most common issues in construction safety with direct reference to the Regulations and Act. From the onset, we determined that the tool had to contain brief, plain language summaries and links to additional resources and training that employers and workers could benefit from. It had to be accessible anywhere and to anyone," says Collin Pullar, president of the SCSA.

The OHS app was developed in partnership with the Canadian Centre for Occupational Health and Safety (CCOHS) and contains both a web-based version and a mobile application. This guide will help Saskatchewan employers and employees understand and comply with the legislative obligations within their workplaces. Each of the 20 topics includes an easy-to-read summary and related resources such as hazard alerts and safety talks.

Upon reviewing the SCSA app, Anders Wheeler, District HSE Manager, PCL Regina District had this to say, "It doesn't take long to realize the value in what you guys have been able to put together. It is easy to see that it will be a very effective tool for our project teams to reference and find the information they need efficiently. The simple, streamlined interface makes it extremely easy to pick-up and use from the first time you open the app." To download the app from either the Apple or Google app stores, simply search

"SCSA" using each store's search tool. To preview the web-based version visit: ohsguide.scsaonline.ca

In the 2016-2017 fiscal year there were 38 prosecutions initiated, resulting in 25 Occupational Health and Safety (OHS) convictions in Saskatchewan. Total penalties for the year were just under \$1 million. Education and knowledge are key to injury prevention. The Guide to OHS Legislation app delivers that to employers, supervisors and workers.

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SCSAONLINE.CA

When it comes to on-site safety and the safety of employees and co-workers, "I didn't know" is just not valid. That is why the SCSA created the Saskatchewan Construction Safety Association Guide to OHS Legislation app.

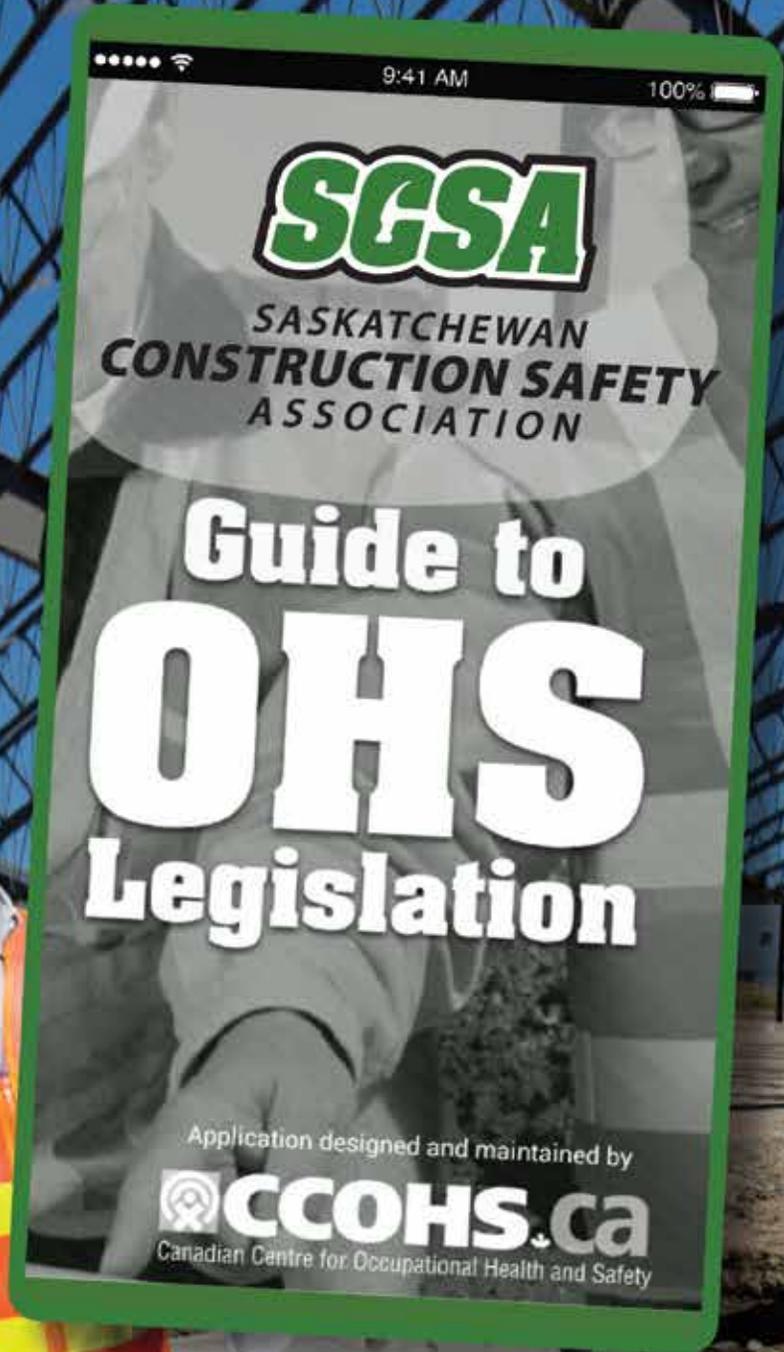
"The OHS Regulations and Saskatchewan Employment Act are more than 500 pages in length. While workers, supervisors, and other managers are required to adhere to the Regulations and Act, it is often

There's an App for That

Download the app from
either the Apple or
Google app stores



*(simply search SCSA using
each store's search tool)*



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Helping
Companies
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Message from SCSA President

"I'd like to welcome you to the Winter 2017 edition of the SCSA Safety Advocate. Among the various stories and updates, you'll find stories on our newly released SCSA OHS Guide to Legislation mobile app (available on the App Store and Google Play), the National Construction Safety Officer (NCSO) program exam, and the new announcement of mandatory Certificate Of Recognition (COR®) requirements for Saskatchewan Government construction tenders by the Ministry of Central Services. We are very pleased to bring news

about new and recertifying COR® and SECOR companies that are not only building the construction industry, but have the goal of creating the safest construction sites possible. We are, again, proud to highlight the achievement and contributions of members who have, not only made the investment to make their companies safer and more productive, but also encourage their colleagues to do the same. I encourage you to read and share this publication as we all focus on constructing safety leadership in Saskatchewan."



Collin Pullar, President SCSA



John Gormley's visit to SCSA

Governance Committee Update

Proposed Change to the SCSA Board of Directors

The Saskatchewan construction industry has undergone radical change in the last two decades. While the construction environment has changed, a corresponding change has not occurred in the structure of governance of the Saskatchewan Construction Safety Association (SCSA). In some cases, the lack of modern governance reflecting current best practices has prevented the Board of Directors from responding quickly to change and leveraging current technology.

In order to provide better service to our members, and mitigate risks to the organization, the Governance Committee will be proposing a number of changes to SCSA governance at the 2018 Annual General Meeting.

The following should be considered a summary of the proposed changes:

- Among the changes proposed is a modernization and update to SCSA bylaws. The current bylaws do not reflect changes made to the Non-Profit Corporations Act, dated 1995, and place the SCSA Board and Association at a compliance risk. A new set of bylaws has been drafted by the Governance Committee and legal counsel has been sought. The new set of bylaws will relieve the legal risk to the Association posed by the old bylaws and will promptly allow the Association to benefit from current technologies like teleconferences and online meetings that were not readily available when the SCSA was established.
- Second the current composition of the SCSA Board is larger than current best practices favour. A board size of approximately 30 member decreases member engagement and does not facilitate ease of communication. At times, a board of this size has made quorum at board meetings problematic to obtain. To address this challenge, the Governance Committee will recommend decreasing the number of board members to 12 individuals.
- A smaller board size will drive a need for a change in the way board members are selected.

The Governance Committee will propose that the new Board draws 2 members from each of the Residential, Commercial, and Industrial Sectors; 2 from Open Workforce; and 2 from Organized Labour. The Board is also proposing two strategic appointments that will be selected based on either the specific needs of the Board or the business climate. For example, the strategic appointments could be representatives with expertise in the areas of law, finance, First Nations engagement, human resources, or key projects in the construction sector. This proposed board composition will provide more paths for engaged people to become members of the Board, and place a greater emphasis on feedback from sub-committees. By placing a more formalized role on sub-committees, the Board is accommodating those engaged individuals who to want to contribute to, or influence, the work of the Board in a positive way. It is expected that the proposed changes will allow for more voices at the Board of Directors and more opportunity for industry to be heard at the SCSA Board table. NOTE: a reduction in the size of the Board is not specifically intended to remove members from their seats on the Board. The new Board will be drawn from members of the current Board. Individuals interested in a Board appointment in the

future will have an opportunity to participate.

- To help establish a more effective board, the Governance Committee has also recognized the need for more education of Board Members. The Governance Committee has drafted a Governance Manual which clearly defines the role of an engaged and effective Board Member. The Governance Manual will help ensure that Board Members understand their role, the limitations of their role, expected conduct of a Board Member, conflict of interest guidelines, relationships with SCSA staff and management, and key processes of the Board of Directors. Existing and new members of the Board will agree to the rules established in the Governance Manual and will start their term on the Board with a clear understanding of their role and the responsibility attached to it.

In closing, the process to change the governance of the SCSA Board of Directors has been a lengthy one, with work extending more than a year. Between now, the last quarter of 2017, and the Annual General Meeting in February 2018 there will be a number of opportunities for consultation and feedback before the vote to approve these recommendations. The Governance Committee is committed to an open and transparent process for establishing changes to the Board.

YOU ARE INVITED

SCSA

AGM 2018

ANNUAL GENERAL MEETING
THURSDAY FEBRUARY 15 12PM - 2PM

QUEENSBURY CONVENTION CENTRE
1700 ELPHINSTONE ST. REGINA, SK

To RSVP or for more info, e-mail: Sherry Torgerson
eadmin@scsaonline.ca

VISIT US ONLINE AT WWW.SCSAONLINE.CA

Please watch the SCSA web site and e-Newsletter for specific information about feedback sessions, how to ask questions, or how to get involved in the process.

All members are encouraged to review the information provided by the Governance Committee, ask questions, provide feedback and vote at the Annual General Meeting.

WCB Rates Reflect Improvement in Safety Performance

The Saskatchewan Workers' Compensation Board (WCB) has proposed a drop in its 2018 premium rate from \$2.64 in 2017 to \$2.55 for the Residential Construction (B12) Rate Code in 2018 per hundred dollars of payroll.

Similarly, the 2018 premium rate in Commercial, Industrial Construction (B13) Rate Code dropped from \$1.97 in 2017 to \$1.91 in 2018. The 2018 Premium Rate for Construction Trades (B11) stayed at \$1.52.

The announcement was made in Regina at the WCB's annual rate setting consultation with Saskatchewan employers, workers and other stakeholders on Oct. 17, 2017.

The WCB's Board Chairperson, Gord Dobrowolsky said, "Improvements in safety performance in many industry rate codes have contributed to the

proposed 2018 premium rates. As members of the Board, our goal is to uphold a balance between stable rates and a fully-funded compensation system."

"The WCB's proposed average premium rate is 42 per cent below the 15-year high of \$2.05 in 2004. This is good news for Saskatchewan employers and workers," Dobrowolsky said.

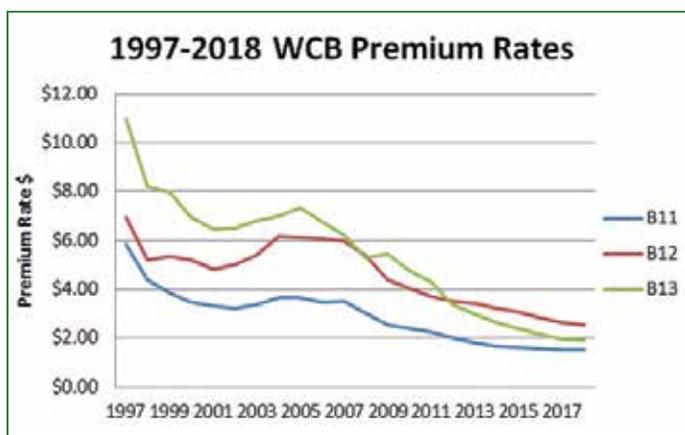
This improvement in safety performance is expected to show returns to construction owners beyond the drop in WCB Premium Rates. "For every dollar a company loses to a workplace incident, there is between \$5 and \$50 in ledger costs associated with property damage and between \$1 and \$3 in uninsured miscellaneous costs," said SCSA President, Collin Pullar, "to put that into perspective, a \$1,000 insured claim

could cost a company as much as \$53,000 in uninsured costs. A company with a profit margin of three per cent would have to then put in \$1.7 million of work to recover that loss."

While improvements in safety performance are beneficial to the industry, it's important that companies go beyond focusing on financial returns on safety,

WCB CEO Peter Federko said "What we're seeing across the province is an ongoing commitment to safety and prevention in the workplace and effective facilitation of return-to-work programs.

"While we are seeing improvements, we need to remain focused on the goal of Mission: Zero and ensure everyone is committed to keeping our workplace safe."





Graham Construction working in Sherwood Industrial Park, 2017

COR® Program Allows Government to Buy Construction Services in Confidence

In recent communication with the Ministry of Central Services for the Government of Saskatchewan, the industry has learned that ministerial approval has been granted for the adoption of a policy that will see COR® certification (or equivalent acknowledged by the Saskatchewan Construction Safety Association) as a requirement in all construction contracts expected to exceed \$1M in value. Until the new policy is fully implemented on April 1, 2019, the Ministry will continue its current practice of including rated evaluation criteria related to safety, including certification by SCSA, in all of its construction tenders.

Notice of this policy has been posted on SaskTenders.ca.

In addition, every public tender the Ministry issues for construction work up to the implementation date above will include this notice.

It is great news to have the COR® recognized in this way. The SCSA has been working with the Ministry for some time to help them with their policy development and support their consultations with other representatives in the industry (who have been extremely supportive of this policy). What started two years ago with the presentation to the local

Chapter of the National Institute of Government Procurers has finally come to fruition.

The Government's recognition of COR® is an important step for the SCSA and, as such, we will continue to ensure that these programs have a high level of integrity so that purchasers can buy in confidence. Going forward, we will also continue to work with the Ministry to enhance their efforts to recognize and communicate the importance of safety management systems in the bidding process.

Call for 2018 SCSA Safety Awards Nominations

To nominate an individual, company, or committee, for an SCSA Safety Award, please visit www.scsaonline.ca/safetyawards and download the application package. Nominations will be open from October 1 to December 30, 2018.

Changes to the NCSO Program

The objective of the National Construction Safety Officer (NCSO) program is to combine formal training with the individual's personal field experience. Effective September 1, 2017, a new standard was put in place. This new standard aims to strengthen the NCSO designation, making it more credible while allowing ease of transferability amongst other provinces. The most recognizable change to the SCSA NCSO program will be the introduction of a written exam, nationally recognized by participating Canadian Federation of Safety Associations (CFCSA) members. The purpose of the exam is to verify a nationally recognized level of competency in relation to various construction-related health and safety management skills and principles.

The NCSO designation meets the national standard requirements and verifies that a person has met the training, practical application, years of experience and written performance measurements set out by the CFCSA. On September 1, 2017 all new registrants in the NCSO program will fall under the new standard. The SCSA would like to make it clear that current NCSO's and CSO's will not lose their NCSO status. They remain an NCSO but will be declared in-active. Those wishing to take the National Exam to achieve active status, are encouraged to do so within 2 years, as the SCSA will be grandfathering their experience until August 30th of 2019. Waiting longer than 2 years will

require them having to reapply to the program and provide new experience letters.

Active NCSO's will be identified through the new certificate which has a new logo and contains an expiry date. Included in the new standard are new course and maintenance requirements and a closed book final exam. For detailed information, please visit the <http://www.scsaonline.ca/ncco-updates>.

SAVE THE DATE CONSTRUCTING SAFETY LEADERSHIP CONFERENCE

TUESDAY MARCH 20, 2018

**TRAVELODGE HOTEL & CONFERENCE CENTRE
4177 ALBERT ST. SOUTH REGINA, SK**

**For more information call: 306.525.0175 or visit us online at
www.scsaonline.ca**

PRESENTED BY:

SCSA **SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION**



Milayna Goruick, Westridge Construction



Milayna Goruick leading a Saskatchewan Safety Program

SAFETY **Rewarding and Meaningful Career**

BY TOBIE HAINSTOCK; PHOTOS HENRY GODNITZ

"The construction industry has changed a lot over the years," says Collin Pullar, president of the Saskatchewan Construction Safety Association (SCSA), "safety is something people see as a serious asset." He adds that the increased demand for skilled workers means an increased need for people trained in safety.

"Safety is about helping people on a daily basis. It's real world improvements; visible changes that are being made."

As more women enter the trades, there is an increase in female workers who are interested in a career in safety. Pullar notes that the safety programs offered by the SCSA

open doors within the industry. "These programs really enhance the participants' skillset and develop their ability to be leaders in the field."

One such leader is Milayna Goruick, safety coordinator at Westridge Construction. Trained through the SCSA, Goruick has achieved her National Construction Safety Officer (NCSO) designation.

Goruick explains that establishing a strong safety culture in the workplace necessitates a long-term commitment which also means maintaining that culture once it's in place. "That goes for everyone in all levels of the organization. The management should also live it and breathe it as well. The workers won't take it seriously if their leaders don't."

Working for a reputable company such as Westridge is a bonus. Goruick speaks very highly of her employer and is pleased to relay that the business has recently been the

recipient of the SCSA's Corporate Leadership in Safety Award. "To me, that affirms that as a company, we've been successfully prioritizing safety in our daily operations."

Since 2004, Westridge has also been involved in the SCSA's Certificate of Recognition (COR®) Program. COR® verifies that a company has a fully implemented health and safety program that meets national standards in order to identify weaknesses that can lead to costly workplace injuries and incidents.

Her own personal dedication to her career is evident as Goruick speaks passionately about how rewarding her career is. "Safety is about helping people on a daily basis. It's real world implications, real world improvements; visible changes that are being made." Those are the changes that ensure that her coworkers make it home to their families safe everyday. What could be more rewarding than that?

North American Occupational Health and Safety Week (NAOSH)

NAOSH Week was first launched in June 1997, marked by an agreement between Canada, the United States and Mexico. CSSE's Canadian Occupational Health and Safety Week (COHS) had been observed from 1986-1996. During the North American Free Trade Agreement (NAFTA) talks between the governments of Mexico, United States, and Canada, workplace safety within the boundaries of all three nations was discussed by government labour department representatives. Canada's representative suggested to his Mexican and American counterparts that their countries may wish to become involved in a similar endeavor to COHS Week.

In Saskatchewan a number of activities take place annually, following is glimpse at some of the events that took place this past May:

- May 9 (Saskatoon): NAOSH Week Lunch - Prairieland Park
- May 10 (Saskatoon): 2017 Safety Quest, organized by CSSE Northern Light Chapter
- May 11 (Prince Albert): SCSA NAOSH Event - Art Hauser Centre
- May 12 (Saskatoon): 2017 NAOSH BBQ and Expo Event - Training Centre
- May 12 (Lloydminster): Annual Free Fire Extinguisher Training



May 29 (Swift Current): NAOSH Luncheon - Eagles Hall



May 8 (Regina) NAOSH Week Lunch - Royal Saskatchewan Museum. Each year NAOSH week in the province kicks off with a lunch in Regina



May 10 (Regina): NAOSH Barbeque - Wascana Park, behind the Royal Saskatchewan Museum. The Regina Regional Safety Committee held their annual NAOSH event. 36 companies were involved, with 425 tickets sold for the BBQ. WorkSafe SK was in attendance to promote Mission Zero and SCSA advisors were on site conducting the fall protection, head protection, the eye and hand demonstrations. Proceeds from the NAOSH Event went to the Charity Threads of Life.



May 8 (Saskatoon) CHS NAOSH BBQ

Workplace Safety: A Cost or a Benefit, You Choose!

In a perfect world, completely eliminating workplace hazards at the source is the most effective measure for keeping workers safe. This could take the form of changing a work procedure to minimize the risks associated with a specific task, removing a faulty piece of equipment from a shop floor, or implementing a new safe work practice for all company employees and sub-contractors to follow.

It's important to keep in mind that regardless of the actions taken to minimize or eliminate danger in the workplace, the risk of injury is always predictable and preventable. When a company looks to reduce its number of work-related injuries – most commonly for financial, legal, or moral purposes – they are confronted with the task of systematically integrating various health and safety practices and conditions into their day-to-day operations.

A workplace plan that aims to reduce human and financial costs associated with injuries is fundamentally what constitutes an Occupational Health and Safety Program or a Health and Safety Management System. An increasing number of government and industry leaders seeking construction contractors in Saskatchewan are requesting, if not requiring, companies to have an effective Health and Safety Management System in place prior to tendering work. Investors and other stakeholders are also driving this growing trend because it is a tangible way to determine if a company is methodical in its operations and

serious about protecting the assets that enable it to optimally perform.

Companies of all sizes are also picking up on this trend and showing the same interest in making an investment in safety; if only to gain a competitive advantage in the marketplace. Aside from the advantage of bidding on large-scale projects – an opportunity to make money, these companies are also paying less in insurance premiums each year they reduce the number of overall claims – an opportunity to save money. As I mentioned, one of the main reasons more and more companies are looking to prevent and reduce injuries is for these financial benefits. Day in, day-out, a company's survival depends on profit, and when an unplanned incident occurs on a worksite, there are several not-so-apparent "hidden" costs that can really affect the bottom line.

If a construction project has to be interrupted to perform an investigation of a chemical spill, for example, a contractor can incur a number of additional costs. This includes extensions on contract bonds guaranteeing that the work will be completed. There is also the rental of facilities and equipment needed on the construction site that may be covered by overhead costs. Additionally, if the incident results in one or more worker being seriously injured or even killed – given that the site is permitted to continue operations – there is the cost of hiring and training other workers as replacement. Renting or replacing damaged or destroyed equipment

is also a major expense, which again, produces more hidden costs if there are significant project delays because of the time needed to obtain that equipment.

According to the "Accident Cost Iceberg" analogy widely referenced in occupational health and safety research, for every dollar a company loses to a workplace incident, there is between \$5 to \$50 in ledger costs associated with property damage and between \$1 to \$3 in uninsured miscellaneous costs. To put that into perspective, a \$1,000 insured claim could cost a company as much as \$53,000 in uninsured costs. A company with a profit margin of 3% would have to then put in \$1.7 million of work to recover that loss.

Companies that have a safety management system – typically one that certifiably meets national standards, such as the Certificate of Recognition (COR®) program offered by the Saskatchewan Construction Safety Association – are high-performing and will out-perform companies that are not invested in safety practices. This is not the first time this correlation has been drawn and will be used as an indicator of success. Regardless of how it is viewed, a safety record can, and will, impact your business. Whether that impact is positive or negative is a tangible choice that is paving the way for how we do business in our province.

To learn more about the COR® program, visit: www.scasonline.ca/programs/cor.

Spotlight on Program Services

The Saskatchewan Construction Safety Association (SCSA) is an industry-funded nonprofit organization that provides cost-effective, accessible safety training and advice to employers and employees throughout the province. Companies that are registered with Saskatchewan Workers' Compensation Board (WCB) and fall under the CLASS B – BUILDING CONSTRUCTION rate class are members of the SCSA. SCSA members and supporter members receive preferred pricing on classroom training year-round. The SCSA equips more than 10,000 workers each year with the education and training they need to achieve their organization's safety goals. The organization employs 45 people and is comprised of six business units: Business Development, Advisory Services, Training, Program Services, Administration and Corporate Services.

The Program Services group oversees the Certificate of Recognition (COR®) program, the Small Employer Certificate of Recognition (SECOR®) program, the Health and Safety Administrator (HSA) program, and the National Construction Safety Officer (NCSO™) program.

The Certificate of Recognition (COR®) program is an occupational health and safety program designation verifying that a company has a fully-implemented health and

safety program that meets national standards. COR is nationally trademarked and is endorsed by participating members of the Canadian Federation of Construction Safety Associations (CFCSA), including the SCSA. The objective of COR® is to provide companies with the knowledge and tools to develop effective health and safety management systems to identify weaknesses that can lead to costly workplace injuries and incidents.

COR® is the national standard in safety recognition in the safety industry and its objective is to reduce incidents and their associated human and financial costs. COR® certification is now frequently required as a pre-

qualification and/or condition of contract by public and private buyers of construction across Canada. A significant number of industry-leading Saskatchewan companies are COR® certified.

The Small Employer Certificate of Recognition (SECOR®) program is a process whereby a company with (9) or less employees (including sub-contractors) develops and maintains an effective health and safety management system. The SECOR® program is designed to help companies reduce the human and financial losses associated with accidents. SECOR® program certification recognizes employers who have achieved their objective

The SCSA's
National Construction Safety Officer (NCSO™) Designation!

An NCSO™ understands basic regulatory requirements and how they apply to a construction site, allowing workers, the public and the environment to function safely together.

An NCSO™ is recognized province to province through the provincial Construction Safety Associations (CFCSA).

An NCSO™ is a valuable resource in the administration and implementation of a company's Health & Safety Program.

An NCSO™ is eligible to challenge the CCA's Construction Safety Coordinator Gold Seal Exam with 5 years experience.



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Kelly Champagne (right), Program Service Manager, presents Ameer Murray with his certificate. Ameer is the first person in Saskatchewan to achieve his NCSO under the new program standards.

Spotlight on Program Services

of creating and implementing a health and safety management system that meets industry standards. Small employers often use SECOR® certification as a stepping-stone to achieving Certificate of Recognition (COR®) certification. The training requirements and auditing process for the SECOR program are less extensive than those for the COR® program to accommodate the smaller number in the workforce.

The objective of the National Construction Safety Officer (NCSO™) program is to combine formal training with an individual's personal field experience. The NCSO™ designation meets the national standard requirements and verifies that a person has met the training, practical application, years of experience and written performance measurements set out by the Canadian Federation of Construction Safety Associations (CFCSA). Persons who achieve the

NCSO™ certification are a valuable resource to management in the administration and implementation of a company's health and safety management system. This entry-level certification indicates a practical knowledge in various construction safety management skills and principles. Individuals may or may not have extensive safety experience. The SCSA currently has 21 staff members, just under half of the staff, who have received their NCSO™ certification.

Certification indicates to employers that the participant has knowledge in various health and safety management skills and principles. This knowledge positions the individual to provide support in the administration of a company's health and safety program. The SCSA currently has seven staff members who have received their HSA certification and there are another nine registered in the program, including the President, Collin Pullar.

The objective of the Health and Safety Administrator (HSA) program is to provide formal training for an administrator of a health and safety program, who does not possess a minimum of three years construction field experience.

Ask the Auditor

An SCSA Audit is a structured process used to verify the performance of a health and safety management system through comparison to an industry standard. The SCSA National Standard Safety Program Evaluation Tool; often referred to as the Audit Tool, is a document designed to record, measure and present the results of a safety audit. The questions for this edition of the Ask the Auditor are based on the Certificate of Recognition (COR®) Audit requirements.

What are the requirements for supplying documentation during an external audit?

Companies shall provide access to all documentation since the last COR® External audit. During COR® re-certification audits the auditor will primarily review documentation from the past 12 months. The auditor will also review documents from the previous 3 years to measure consistency.

What are the requirements when determining worksites for observations?

A minimum of two Saskatchewan worksites are required, however the auditee must reveal ALL active

worksites within Saskatchewan. In addition, the worksites must be verified and confirmed with the SCSA Program Auditor 1 week prior to the audit. It is the sole responsibility of the company to schedule the audit during active work periods.

All company owned and/or operated facilities must be included in the scope of every audit. These facilities include but are not limited to all office, shop, yard, storage facilities, job site trailers and company vehicles.

A company with 2 or more sites cannot use the same combination of worksites for COR® recertification that were used as the scope of the audit conducted for the last certification. Where multiple industry codes are being included in the scope of the audit, activities under all applicable industry codes must be represented in the site sampling.

What are some of the determining factors when selecting candidates for the interview process?

The number of interviews conducted depends on the number of employees that work for or provide service to the auditee. Employee count and interviews include: casual, part time, full-time, shift workers, office staff and subcontractors. There is a table as a guideline in determining the interview sample size.

The SCSA Program Auditor will select candidates from a broad base of experience, training and qualifications. New hires, transfers and sub-contractors will also be included in the selection. Interviewees may be selected based on the tasks performed.

How will the Auditor evaluate the continuous improvement from previous audits?

The company will provide previous corrective action plans and tracking of who rectified the deficiencies and when. The auditor will determine from this form whether the changes addressed the root cause of problem area identified and if they were implemented.

What are the COR® training requirements?

(Note: Safety Auditor and WHMIS Train the Trainer require re-certification every 3 years and individuals with SCSA Internal Auditor status must conduct an audit and submit it to the SCSA on an annual basis) The four COR® courses that must be completed and maintained are Safety Management, Leadership for Safety Excellence (LSE Proficiency), Safety Auditor, WHMIS Train the Trainer or Basic Training Techniques.

***A companies
"SCSA COR Trained
Employee" must
maintain the COR®
courses and their
SCSA Internal
Auditor Status.***

**What information
should be provided to
the auditor prior to the
commencement of the
audit?**

A company must provide a complete list of changes made to the company health and safety program since the last audit.

A company must notify the SCSA of any specific training requirements, testing and PPE required of the SCSA Program Auditor to access site locations.

**As an employer what are
my responsibilities to meet
the COR® programs codes
of conduct?**

By participating in the COR® program, employers agree to practice positive interpersonal and communication skills, as well as behave in such a manner that good faith, honesty, and integrity will not be questioned. Abusive and unprofessional behaviour will not be tolerated. The SCSA reserves the right to postpone an External Audit when employer codes of conduct are in question.

Employers must accurately and not knowingly make false or misleading statements. When an employer is suspected of intentionally fabricating documentation, or has misrepresented/omitted information relevant to the External Audit, the SCSA reserves the right to postpone the External Audit. COR® Certification may also be revoked.

**The SCSA Electronic Audit Tool is
now available!**

**Email loris@scsaonline.ca to
request the E-Audit Tool package
to use for your upcoming internal
COR® maintenance audit.**



Welcome New COR[®] Companies



The SCSA would like to welcome the following companies to the COR[®] and SECOR family:

COR[®] Companies
(May 1, 2017- October 31, 2017)

1st Choice Fabric Installations Inc.

Acadia Construction Management Ltd.

All-Pro Environmental Contracting Ltd.

Canadian Dewatering LP

CandorBuild Construction Corp.

Crossmount Homes

D & R Roofing Inc.

Ground Engineering Consultants Ltd.

Homes By Dream - Regina

Industrial Machine & Mfg. Inc.

Inland Audio Visual Ltd.

KGS Group

Kichton Contracting (Sask) Ltd.

KWS Keys Welding Service Ltd.

Prairie Mobile Communications

Preferred Energy Inc.

Pryme Iron Inc.

R. Ness Contracting Ltd.

Restorex Disaster Restoration

Tundra Mechanical & Millwrighting

Vertex Professional Services Ltd.



KGS Group



Industrial Machine & Mfg. Inc.



Homes By Dream - Regina



Vertex Professional Services Ltd.



Kichton Contracting



Restorex Disaster Restoration

SCSA Program Statistics

Total Program Statistics
(Up to October 31, 2017)

381

COR® Program Certified
Companies

84

COR® Equivalency
Companies*

108

SECOR Program Certified
Companies

1122

NCSO Program Certifications

600

HSA Program Certifications

New Program Statistics
(May 1, 2017- October 31,
2017)

21

New COR® Certified
Companies

4

New COR® Equivalency
Companies*

12

New SECOR Certified
Companies

30

New NCSO Certified

16

New HSA Certified

** Out-of-province companies who initially received COR® certification from another Canadian Federation of Construction Safety Associations (CFCSA) member*

Insurance claims are stressful ...

Auditing your safety program shouldn't be.

**Contact the SCSA,
we can help!**

SCSA SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION

COR

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Achieve

MISSION
2032

SCSAONLINE.CA REGINA | 495 HENDERSON DRIVE | S4N 6E3 | T: 306.525.0179 | F: 306.525.1542
SASKATOON | 2606 KOYL AVENUE | S7L 5X9 | T: 306.652.0907 | F: 306.652.9323 | 1.800.817.2070

Re-certified COR[®] Companies



Re-Certified COR[®] Companies (May 1, 2017-October 31, 2017)

| | | |
|--|---|---|
| Aaron Well Servicing Ltd. [2011] | Energy City Overhead Door Inc. [2011] | Stantec Consulting Ltd. [2005] |
| Acuren Inc. [2007] | Federated Cooperatives Ltd. - Distribution Centre [2014] | Steinhubls Masonry Ltd. [1999] |
| Allied Blower & Sheet Metal Ltd. [2014] | Flynn Canada Ltd. [1998] | Strike Group Limited Partnership [2014] |
| Andrews & Sons Drilling Ltd. [2014] | GFL Environmental Inc. [2005] | Stuart Olson Prairie Construction Inc. [1999] |
| Associated Engineering (Sask) Ltd. [2008] | Gibson Welding Ltd. [2011] | Sunlight Painting and Decorating [1999] |
| Athabasca Labour Services [2008] | Golder Associates Ltd. [2008] | Supreme Steel LP [2008] |
| Bills Electric City Ltd. [2014] | Graham Construction & Engineering LP [2011] | T & C Reinforcing Ltd. [2014] |
| Black & McDonald Limited [2002] | Handy Group of Companies [1999] | Tarnes Electric Ltd. [2008] |
| Brxton Masonry Inc. [2007] | Hardes Fencing Ltd. [2011] | Team Power Solutions [2011] |
| Burco Electrical Contractors [2014] | Lafarge Canada Inc. [2011] | Terra Grain Fuels [2014] |
| CEL Electric [2002] | Lydale Construction(1983) Co. Ltd. [2008] | Thyssenkrupp Elevator [2014] |
| Century West Construction Ltd. [2014] | Lyle V Schell Construction Management [2014] | Top Shot Concrete Inc. [1995] |
| Chemco Electrical Contractors Ltd. [2011] | North Ridge Renovations Ltd.[2014] | Vector Construction Ltd. [1996] |
| Clean Harbors Production Services ULC [2001] | Pagnotta Industries Inc. [2014] | Westside Refrigeration, Heating & Air Conditioning Inc. [2014] |
| Comtech [2011] | Peak Mechanical Ltd. [2005] | |
| Corrpro Canada Inc. [2002] | Points Athabasca Contracting Ltd. [2002] | |
| Creative Door Services Ltd. [2008] | Prairie Crane Inc. [2014] | |
| Cross Borders Consulting Ltd. [2011] | QSI Interiors Ltd. - Regina [2002] | |
| Daytona Homes (Saskatoon) Ltd. Partnership [2014] | Quorex Construction Services Ltd. [2002] | |
| Daytona Homes Regina Ltd. [2011] | R H Electric Ltd. [2014] | |
| Deneschuk Homes Ltd. [2014] | Ram Steel Ltd. [2014] | |
| Double Diamond Industrial Structures LP [2014] | RJE Canada ULC [2014] | |
| Double Star Drilling (Saskatchewan) Ltd. [2014] | Ron's Plumbing and Heating (1980) Ltd. [1999] | |
| | Snake Lake Group of Companies [2002] | |



Energy City Overhead Door Inc.



Creative Door Services Ltd.



Graham Construction



GFL



Flynn Canada Ltd.



Gibson Welding



Lydale



Team Power Solutions



R.H Electric



Golder Associates

Welcome New SECOR Companies



SECOR Companies (May 1, 2017- October 31, 2017)

C & H Vegetation Control Ltd. [2014]

Gap Inspection Services Ltd. [2014]

JR & Co. Contractors Inc. [2014]

Rojans Grading Ltd. [2010]

Action Land & Environmental Services
Ltd.

Amped Welding Inc.

Carlyle Contracting Services Ltd.

Carst Construction Ltd.

H L Heavy Haulers Ltd.

Nahorniak Service Inc.

Reece Towing & Lease Services Inc.

Rounded Energy Services Ltd

Sabtronic Systems Inc.

Saskatoon & Region Home Builders'
Association

Versa Industrial

Weasdog Contracting Ltd.

Re-Certified SECOR Companies (May 1, 2017- October 31, 2017)

C & H Vegetation Control Ltd. [2014]

Gap Inspection Services Ltd. [2014]

JR & Co. Contractors Inc. [2014]

Rojans Grading Ltd. [2010]



Amped Welding Inc.



C & H Vegetation Control Ltd.



Gap Inspection Services Ltd. [



Nahorniak Service Inc.



Reece Towing & Lease Services Inc.



Carlyle Contracting Services Ltd.



Carst Construction Ltd.

Congratulations

NEW National Construction Safety Officer

Justin Anaka

Adam Hamilton

Daryl Partridge

Robert Bell

Erin Heimbecker

Brandon Prokopets

Virgil Brons

Colin Hrywkiw

Negus Prout

Willard Calibaba

Shawn Koroluk

Jeremy Samoila

Dustin Chenier

Matthew Mastromatteo

Scott Sokulski

Wayne Clyne

Jason McConnell

Mitchell Sveinbjornson

Joanne Davis

John Modlich

Ryan Thall

Dean Diederichs

Ameer Murray

Himanshu Vaid

Robyn Dolezsar

Jinell Nixon

Trevor Weir

Kerry Greening

Darin Orb

Rob Whiteside

Congratulations

New Health and Safety Administrators

Diego Barreda

Lisa Manchur

Kara Bildfell

Dale Nagy

Shannon Chyz

Lori Senz

Amanda Currie

Rae Singleton

Chantelle Giroux

Kendra Vedress

Ginelle Hall

Shannai Wagner

Dylan Holzer

Kelly King

Layna Kolojay

Chris Krystyniak

Classroom Course Schedule

January - June 2018

Aerial Work Platform Safety Awareness - 1/2 Day

January 5.....Regina
 January 12.....Saskatoon
 February 9.....Regina
 February 12.....Saskatoon
 March 9.....Saskatoon
 March 28.....Regina
 April 6.....Saskatoon
 April 27.....Regina
 May 4.....Saskatoon
 May 25.....Regina
 June 8.....Saskatoon
 June 29.....Regina

Basic Training Techniques - 2 Day

January 17 & 18.....Saskatoon
 January 24 & 25.....Regina
 February 12 & 13.....Regina
 February 14 & 15.....Saskatoon
 March 13 & 14.....Regina
 March 20 & 21.....Saskatoon
 April 10 & 11.....Regina
 April 17 & 18.....Saskatoon
 May 8 & 9.....Regina
 May 15 & 16.....Saskatoon
 June 12 & 13.....Regina
 June 19 & 20.....Saskatoon

Claims Management - 2 Day

January 8 & 9.....Regina
 January 29 & 30.....Saskatoon
 March 15 & 16.....Regina
 March 22 & 23.....Saskatoon
 April 12 & 13.....Regina
 April 19 & 20.....Saskatoon
 May 10 & 11.....Regina
 May 17 & 18.....Saskatoon
 June 14 & 15.....Regina
 June 21 & 22.....Saskatoon

Confined Space and Respiratory Protection Awareness Training - 1 Day

January 9.....Saskatoon
 January 22.....Regina
 February 7.....Saskatoon
 February 20.....Regina
 March 20.....Regina
 March 27.....Saskatoon

April 17.....Regina
 April 24.....Saskatoon
 May 15.....Regina
 May 22.....Saskatoon
 June 19.....Regina
 June 26.....Saskatoon

Contractor Training - 1 Day

January 3.....Saskatoon
 January 23.....Regina
 February 5.....Saskatoon
 February 27.....Regina
 March 21.....Regina
 March 28.....Saskatoon
 April 18.....Regina
 April 25.....Saskatoon
 May 16.....Regina
 May 30.....Saskatoon
 June 20.....Regina
 June 27.....Saskatoon

Fall Protection - 1 Day

January 3.....Regina
 January 4.....Saskatoon
 January 9.....Prince Albert
 January 10.....Prince Albert
 January 16.....Saskatoon
 January 17.....Regina
 January 29.....Regina
 February 2.....Saskatoon
 February 6.....Regina
 February 12.....Saskatoon
 February 14.....Regina
 February 20.....Saskatoon
 February 22.....Regina
 February 27.....Saskatoon
 March 5.....Saskatoon
 March 6.....Regina
 March 13.....Yorkton
 March 15.....Regina
 March 20.....Regina
 March 22.....Saskatoon
 March 26.....Regina
 March 27.....Saskatoon
 April 2.....Saskatoon
 April 4.....Regina
 April 11.....Saskatoon
 April 12.....Regina
 April 17.....Regina
 April 19.....Saskatoon

April 23.....Regina
 April 24.....Saskatoon
 May 2.....Regina
 May 9.....Saskatoon
 May 10.....Regina
 May 17.....Saskatoon
 May 22.....Regina
 May 28.....Regina
 May 29.....Saskatoon
 June 6.....Regina
 June 13.....Saskatoon
 June 14.....Regina
 June 25.....Regina
 June 26.....Saskatoon

Frame Scaffold Awareness - 1 Day

January 10.....Saskatoon
 February 8.....Regina
 March 5.....Regina
 March 12.....Saskatoon
 April 2.....Regina
 April 9.....Saskatoon
 April 30.....Regina
 May 7.....Saskatoon
 June 4.....Regina
 June 11.....Saskatoon

Hoisting and Rigging Safety Awareness - 2 Day

Includes International Hand Signals

January 24 & 25.....Regina
 February 15 & 16.....Saskatoon
 March 13 & 14.....Regina
 March 20 & 21.....Saskatoon
 April 10 & 11.....Regina
 April 17 & 18.....Saskatoon
 May 8 & 9.....Regina
 May 15 & 16.....Saskatoon
 June 12 & 13.....Regina
 June 19 & 20.....Saskatoon

Leadership for Safety Excellence - 2 Day

January 3 & 4.....Regina
 January 10 & 11.....Saskatoon
 January 15 & 16.....Regina
 January 29 & 30.....Saskatoon
 January 31 & February 1.....Regina
 February 5 & 6.....Yorkton
 February 7 & 8.....Saskatoon



SASKATCHEWAN CONSTRUCTION SAFETY ASSOCIATION

February 15 & 16.....Regina
 February 21 & 22.....Saskatoon
 March 1 & 2.....Regina
 March 7 & 8.....Regina
 March 15 & 16.....Saskatoon
 March 21 & 22.....Regina
 March 28 & 29.....Saskatoon
 April 5 & 6.....Regina
 April 12 & 13.....Saskatoon
 April 18 & 19.....Saskatoon
 April 25 & 26.....Saskatoon
 May 3 & 4.....Regina
 May 10 & 11.....Saskatoon
 May 16 & 17.....Regina
 May 30 & 31.....Saskatoon
 June 7 & 8.....Regina
 June 14 & 15.....Saskatoon
 June 20 & 21.....Regina
 June 27 & 28.....Saskatoon

NCSO Exam - 2 Day

January 19.....Regina
 January 26.....Saskatoon
 February 23.....Saskatoon
 March 20.....Regina Offsite
 April 13.....Saskatoon
 May 4.....Regina
 June 8.....Saskatoon

Occupational Health Committee Training Level 1 - 1 Day

January 10.....Regina
 January 16.....Prince Albert
 January 31.....Saskatoon
 February 7.....Regina
 March 15.....Saskatoon
 March 23.....Regina
 April 20.....Regina
 April 27.....Regina
 May 18.....Regina
 June 1.....Saskatoon
 June 22.....Regina
 June 29.....Saskatoon

Powered Mobile Equipment Safety – Evaluators Course - 1 Day

January 10.....Regina
 February 20.....Saskatoon
 March 12.....Regina
 March 26.....Saskatoon

April 9.....Regina
 April 23.....Saskatoon
 May 7.....Regina
 May 28.....Saskatoon
 June 11.....Regina
 June 25.....Saskatoon

Safety Administration - 1 Day

January 9.....Regina
 January 24.....Saskatoon
 February 21.....Regina
 March 22.....Regina
 April 5.....Saskatoon
 April 19.....Regina
 April 26.....Saskatoon
 May 17.....Regina
 May 31.....Saskatoon
 June 21.....Regina
 June 28.....Saskatoon

Safety Auditor Training - 2 Day Re-Certification on Day 1

January 17 & 18.....Regina
 January 22 & 23.....Saskatoon
 February 5 & 6.....Regina
 February 7 & 8.....Yorkton
 February 28.....Saskatoon
 March 1.....Saskatoon
 March 6 & 7.....Regina
 March 7 & 8.....Saskatoon
 March 13 & 14.....Saskatoon
 March 27 & 28.....Regina
 April 3 & 4.....Regina
 April 4 & 5.....Saskatoon
 April 10 & 11.....Saskatoon
 April 24 & 25.....Regina
 May 1 & 2.....Regina
 May 2 & 3.....Saskatoon
 May 8 & 9.....Saskatoon
 May 29 & 30.....Regina
 June 5 & 6.....Regina
 June 6 & 7.....Saskatoon
 June 12 & 13.....Saskatoon
 June 26 & 27.....Regina

Safety Management - 1 Day

January 8.....Saskatoon
 January 17.....Yorkton
 January 26.....Regina
 February 13.....Saskatoon

February 27.....Regina
 March 5.....Regina
 March 12.....Saskatoon
 April 2.....Regina
 April 9.....Saskatoon
 April 30.....Regina
 May 7.....Saskatoon
 June 4.....Regina
 June 11.....Saskatoon

Small Employer Safety Management - 1 Day

January 25.....Saskatoon
 February 28.....Regina
 March 7.....Saskatoon
 April 24.....Regina

WHMIS 2015 Train The Trainer - 1 Day

January 8.....Regina
 January 15.....Saskatoon
 January 30.....Regina
 February 1.....Saskatoon
 February 28.....Regina
 March 1.....Saskatoon
 March 6.....Saskatoon
 March 12.....Regina
 March 26.....Saskatoon
 March 29.....Regina
 April 3.....Saskatoon
 April 9.....Regina
 April 23.....Saskatoon
 April 26.....Saskatoon
 May 1.....Saskatoon
 May 7.....Regina
 May 28.....Saskatoon
 June 5.....Saskatoon
 June 11.....Regina
 June 25.....Saskatoon
 June 28.....Regina



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CONSTRUCTION SAFETY
ASSOCIATION**

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Companies
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www.scsaonline.ca

SCSA Regional Safety Committees

Enjoy breakfast or lunch as you discuss safety topics and network with other safety professionals in the construction industry! The SCSA Regional Safety Committees (RSCs) are responsible for promoting safety in the construction industry and advancing the objectives of the Saskatchewan Construction Safety Association at a regional level. RSCs are active in identifying regional and trade-specific health and safety training needs, as well as developing solutions to safety problems in the construction industry, particularly at a local level. The committees are comprised of representatives from construction and trade associations along with worker members to provide a communication link between member employers and the SCSA's Board of Directors.

The current committees are established in the following centres throughout Saskatchewan: North Battleford (sub-committee), Regina, Moose Jaw, Swift Current, Saskatoon, Prince Albert, Yorkton, Esterhazy (sub-committee), Estevan, and Lloydminster. To view the RSC representatives by region, visit: www.scsaonline.ca/about-us/regional-safety-committees

To attend a meeting, please call the SCSA office in either Regina 306.525.0175 or Saskatoon 306.652.0907 or email scsainfo@scsaonline.ca to RSVP.

2018 Regional Safety Committee Dates

| Lakeland | North Battleford | Estevan | Swift Current | Regina | Prince Albert | Moose Jaw | Esterhazy | Yorkton | Saskatoon |
|-------------|------------------|--------------|---------------|-------------|---------------|-------------|-------------|-------------|-------------|
| Tue, Jan 9 | | Tues, Jan 9 | Wed, Jan 17 | Thu, Jan 11 | Thu, Jan 11 | Fri, Jan 12 | Wed, Jan 17 | Thu, Jan 18 | Thu, Jan 18 |
| Tue, Mar 13 | Tue, Mar 6 | Tues, Apr 10 | Wed, Apr 18 | Thu, Apr 12 | Thu, Apr 19 | Fri, Apr 13 | Wed, Apr 18 | Thu, Apr 19 | Thu, Apr 19 |
| Tue, May 8 | Tue, May 1 | | | | | | | | |
| Tue, Sep 11 | Wed, Sep 5 | Tues, Aug 21 | Wed, Aug 15 | Thu, Aug 16 | Thu, Aug 23 | Fri, Aug 17 | Wed, Aug 15 | Thu, Aug 23 | Thu, Aug 16 |
| Tue, Nov 13 | Tue, Nov 6 | Tues, Nov 13 | Wed, Nov 21 | Thu, Nov 15 | Thu, Nov 15 | Fri, Nov 16 | Wed, Nov 21 | Thu, Nov 22 | Thu, Nov 15 |

Return undeliverable copies to:
Saskatchewan Construction Safety Association
498 Henderson Drive, Regina SK, S4N 6E3

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