



SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION



BUILDING A SAFER SASKATCHEWAN

The SCSA

An Industry-Led Approach

The Saskatchewan Construction Safety Association (SCSA) is an industry-funded, non-profit organization dedicated to improving workplace safety. Since 1995, the SCSA has provided effective, self-regulated safety solutions that reduce injuries and save the province an estimated \$50-76 million annually.

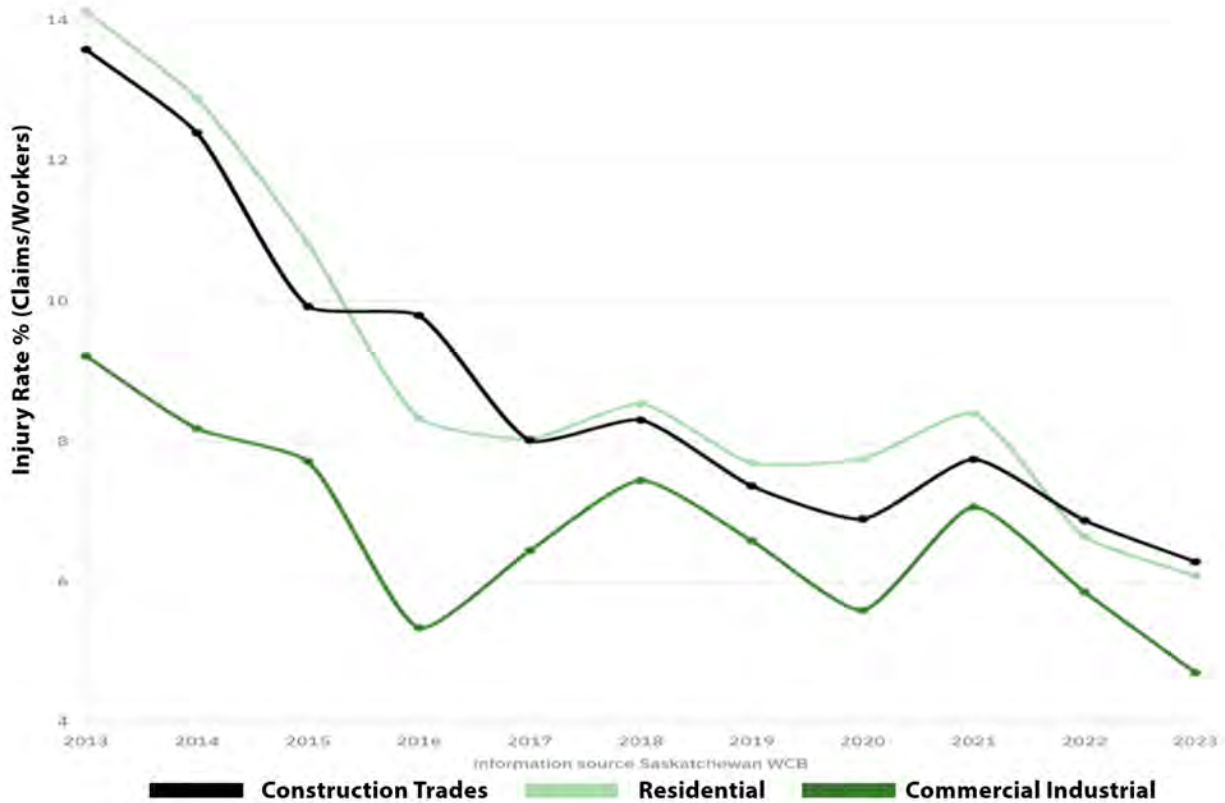
The SCSA's industry-led approach aligns with government goals, emphasizing fiscal responsibility and safety leadership. Through national certification programs, affordable training and free auditing services, the SCSA supports government priorities in public safety and workforce development with minimal need for oversight.

For almost 30 years, the SCSA remains a trusted partner in advancing Saskatchewan's safety culture and building a safer construction industry.

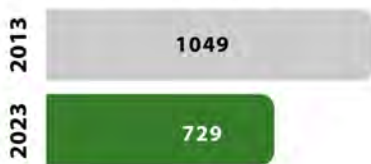
Collin Pullar
President, SCSA

Delivering Results for Saskatchewan

Reducing Injuries, Saving Costs



Time-loss Injuries



**Down 320
Injuries
Per Year**



**\$50-76 M
Annual Savings**

This significant improvement has led to annual direct cost savings of nearly \$25 million and indirect savings between \$25 millionⁱ and \$51 millionⁱⁱ. Collectively, enhanced injury prevention measures benefit the industry, workers and government, resulting in annual cost savings valued between \$50 million and \$76 million.

i. "Estimating the Financial Return on Employers' Investments in the Prevention of Work Injuries in Ontario." Institute for Work & Health, www.iwh.on.ca, Accessed 24 Oct. 2024.

ii. Heckendorn, Katya. "Understanding the ROI of Health and Safety" OSG, 21 Oct. 2022, osg.ca.

Strategic Alignment with Government Priorities

Injury prevention programming plays a crucial role in Saskatchewan's Growth Plan and the SCSA contributes by delivering:

- **Nationally standardized safety programs:** Reducing interprovincial trade barriers for Saskatchewan firms
- **A well-trained labour force:** Access to high-quality safety training through partnerships with post-secondary institutions and Gold Seal standards
- **Better financial results:** Lower injuries reduce costs to provincial finances for medical and workers' compensation systems

Reliable Partner for Public Institutions

The SCSA maintains a critical funding relationship with the Saskatchewan Workers' Compensation Board (WCB). The funding agreement remains in place through 2028, continuing services that benefit both the construction industry and the broader public.

Financial stewardship and accountability are managed with the support of nationally recognized partners, minimizing the need for additional public oversight.

- Full compliance with corporate filings and reporting requirements through Information Services Corporation (ISC)
- Annual third-party financial audits, most recently conducted by KPMG
- A clean audit following the 2023 review by the Provincial Auditor of Saskatchewan
- A successful audit commissioned by WCB and conducted by Deloitte
- Accounting practices have never been subject to a CRA audit or questioned by tax authorities

Credible Support for Research and Policy Development

The SCSA is committed to supporting government policy development and collaborating with government agencies to address emerging issues in workplace safety and health. Research and data-driven insights from the SCSA can inform public safety legislation, regulatory frameworks and workforce development programs.

The SCSA has been cited in various provincial and national publications:

- Institute for Work and Health
- Canadian Standards Association
- Industry-leading magazines such as We Build, OHS Canada, Canadian Occupational Safety and Journal of Commerce

Public Perception and Industry Recognition

As a hub in the construction community, the SCSA works with numerous associations, industry groups, trade unions and media to build positive perceptions and enhance workplace safety.



*Sample of various relationships maintained.



Insigtrix Research June 2024 Poll. (2024, June 17). Saskatoon, SK.

Effective Governance and Accountability

The SCSA is independent of other safety associations, with its own bylaws, governance model and transparency report. Its board of directors is a balanced mix of industry professionals, including owners, management, organized labour and general workforce representatives. This diverse leadership structure ensures that SCSA policies and programs reflect the needs and priorities of Saskatchewan’s construction industry.



Collin Pullar, President

President of the SCSA since 2014, Collin previously spent several years working in labour market development and technology management roles. He also serves on a number of industry and community boards including the Minister’s Advisory Committee for LRWS, the Regina Chamber of Commerce, Access Communications and Legal Aid Saskatchewan.

Board of Directors



SCSA Board of Directors, March 7, 2024.

Keith Bird, RNF Ventures

Dana Paidel, Icon Construction

Brian Barber, Ledcor

Ben Miller, Big Block Construction

TJ King, SMART Local 296

Ryan Geransky, Geransky Bros Construction

Corey Johnson, Flyer Electric

Carolyn Bagnell, Mechanical Contractors Association of Saskatchewan

Lijah Behnke, Dynamo

Kevin Anderson, PCL Construction Management

Established in 1995, the Saskatchewan Construction Safety Association (SCSA) is a non-profit organization funded by industry to promote safety, reduce injuries and lead the development of safety culture. It remains the trusted safety partner of the construction community by providing cost-effective, high-quality safety training, programs and advice.

10,000 Member Companies:

- Residential Construction
- Commercial & Industrial
- Construction Trades
- 45,000 People in SK Construction

Nationally Recognized Safety Certifications



Government Ministry



Labour Relations & Workplace Safety
(LRWS)

Industry-Standard Training

Provides required training for new and young workers entering the industry as well as construction safety essentials, leadership skills, fall protection & prevention, confined space, mental health and more in-depth topics.

Funding Partner



80% of SCSA funding is collected from a portion of employer WCB premiums.

Trusted Advisory Services

At no cost to SCSA members, advisors deliver site inspections, hazard assessments, safety manual assistance, pre-audit checks, tool box talks, interactive safety demonstrations and customized advice.

Key Achievements

- **46% average reduction of injuries** and associated costs in last decade
- Over **10,000 training certificates issued annually**
- **Hundreds of companies certified** to national standard COR® & SECOR™
- 300+ **safety professionals certified** to national standard NCSO® & NHSA™
- **13 instructor-led safety training courses** offered at an **affordable \$50 per day** for members
- **Online and on-demand training** options ensure member access across Saskatchewan
- **Dedicated safety advisors** for every region in the province
- **No-cost safety auditing** for Saskatchewan companies (\$1,000 a day in other provinces)
- **Annual safety-focused events** such as conferences, meetings and awards
- Alignment with government priorities for **workplace safety, injury prevention, workforce development and fiscal responsibility**



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