

Overview

The Saskatchewan Construction Safety Association (SCSA) is a non-profit organization funded by industry to promote safety, reduce injuries and develop a positive safety culture in Saskatchewan construction. For over 30 years, it has remained the trusted safety partner of the construction community by providing cost-effective safety training, national certification programs and customized advice.

The SCSA serves member companies that employ workers in building construction and are registered with the Saskatchewan Workers' Compensation Board (WCB). Companies working in residential, commercial & industrial construction and construction trades are automatic members of the SCSA.

Mission

The SCSA's mission is to serve the construction industry and the public by promoting safety within the construction environment. The SCSA also leads the development of safety culture through education, consultancy and building awareness towards safer communities.

Vision

The SCSA is an important voice driving a business culture of physical and mental safety for all and the centre of excellence for construction safety training programs.

Quick Facts

- Established in 1995
- 2 office locations in Saskatoon and Regina for about 40 employees
- Dedicated safety advisors for every region in the province
- 10,000 member companies
- 46,000+ people in the construction workforce
- 10,000+ training certificates issued each year
- 300+ Saskatchewan COR® companies
- 13 instructor-led training courses are offered at \$50 per day for members
- Online and on-demand training options ensure province-wide access
- Funding partner is Saskatchewan WCB
- 80% of SCSA funding comes from a portion of employer WCB premiums

Building a Safer Saskatchewan

View the SCSA's [impact page](#) online to see how the SCSA supports companies and construction professionals to prevent injuries, improve safety culture and protect the people who build our province.

Training

The SCSA provides instructor-led training, both online and in-person. Topics include construction safety essentials, supervisor skills, fall protection, confined space, safety management, auditing and more.

The SCSA's on-demand training is available online, any time, for those who prefer self-paced learning or need to complete required training over a longer stretch of time. Courses include the popular Leadership for Safety Excellence, Safety Auditor Fundamentals and many shorter courses designed to promote safety awareness.

Safety Construction Orientation Training (SCOT®) is essential for all new and young workers entering the industry, or those with more experience who need a refresher. Available on demand, it focuses on the fundamentals of workplace safety in Saskatchewan construction environments.

National Safety Certifications

Four certification programs equip workers and companies with the knowledge and skills to develop and maintain an effective health and safety management system.



The Certificate of Recognition (COR®) and Small Employer Certificate of Recognition (SECOR™) verify that a company has implemented a health and safety program that meets national standards.



The National Construction Safety Officer (NCSO®) and National Health and Safety Administrator (NHSA™) programs provide formal training and nationally recognized certification for construction safety professionals and administrators.



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Advisors

At no cost to members, advisors deliver site inspections, hazard assessments, safety manual assistance, pre-audit checks, tool box talks, interactive safety demonstrations, customized advice and COR® audits of company safety programs.

Analytics

Every member company receives access to a custom analytics dashboard that compiles its unique data from the SCSA and Saskatchewan WCB. Owners, managers and safety professionals use this data to:

- Prevent injuries and make informed decisions about safety practices
- Keep employee training records up to date
- Compare injury rates and premiums to industry peers
- Share their safety record to bid on work and attract employees
- Assess and improve company safety culture

Safety Culture Survey

Members are invited to participate in the Safety Culture Survey each spring and fall. The survey consists of an eight-item questionnaire to assess values and beliefs around safety within the workplace. Over 850 Saskatchewan construction companies have participated in the surveys since 2021.

Industry results have shown a strong correlation between high survey scores and lower future lost time injury rates. It has also confirmed the effectiveness of COR® certification.

Annual Events

The SCSA holds an in-person Annual General Meeting with a featured guest speaker each March. They also offer an online conference in the spring for construction leaders to gain knowledge on industry trends, advances in technology, psychological safety, injury prevention, safety culture and more.

Awards



Each year, the SCSA recognizes companies and individuals for their outstanding contributions to promoting safety in construction and leading others towards safety excellence. Awards are presented in three categories: corporate leadership, safety leader and safety practitioner.

Industry Partners

Canadian Federation of Construction Safety Associations



As a member of the Canadian Federation of Construction Safety Associations (CFCSA), the SCSA works with other provincial and territorial construction safety associations across the country to promote best practices, share resources and collaborate on the development of programs. This alignment helps to raise safety awareness and deliver certification for companies and individuals that meet national standards.

Saskatchewan Construction

As a hub in the construction community, the SCSA works with numerous associations, industry groups and trade unions to build positive perceptions and enhance workplace safety. Below are a sample of various relationships the SCSA maintains:

- Construction Associations of Saskatchewan
- Saskatoon and Regina Region Home Builders Associations
- Mechanical Contractors Association, Electrical Contractors Association
- General Contractors Association of Saskatchewan
- MERIT Contractors Association
- Saskatchewan Building Trades
- WorkSafe Saskatchewan
- Saskatchewan Indian Institute of Technologies

Leadership



Collin Pullar has been president of the SCSA since 2014. He previously spent several years in labour market development and technology management roles. Collin has served on several industry and community boards, including the Minister's Advisory Committee for Labour Relations & Workplace Safety, the Regina and District Chamber of Commerce, Access Communications Cooperative Ltd, Legal Aid Saskatchewan and SaskPower.

The SCSA Board of Directors and corporate reports can be found on the [governance page](#) of the SCSA website.

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