

# Tool Box Talk

# ***First Aid Risk Assessment***

## First Aid Risk Assessment

As of April 1<sup>st</sup>, 2021, the *Saskatchewan Occupational Health and Safety Regulations, 2020* require the first aid section (Part 5) to align with the national standard (CSA Z1220-17). Our regulations now stipulate that a first aid risk assessment mentioned in that standard must be completed for the workplace or worksite.

These assessments are intended to identify first aid risks. Risks can include critical tasks that have the potential to cause first aid injury, tasks that have caused injury in the past, or new tasks that can cause harm.

Below is an example of how this assessment may look.

\*Your First Aid Kit selection is based upon your highest ranking hazard\*

Much like your worksite inspections and hazard assessments, a first aid risk assessment should be factored into your program frequencies. It should also be reviewed and revised when any changes occur at each job site.

This can be challenging for service workers due to multiple places of work in one day. Generally, employers should evaluate the types of service calls they receive and conduct first aid risk assessments that cover routine work.

First aid risk assessments should cover the maximum number of workers and the **highest known risks**. They should also be updated as conditions change to help ensure workers are protected and have an adequate amount of first aid equipment, training, etc.

A competent worker must be a part of these assessments. Their input on the work conducted will help ensure all risks are identified.

## Key Items to Remember

- Conduct at each place/location of the business.
- Plan for the maximum number of workers on site.
- If you have multiple places/shifts, you need to have an adequate number of first aid personnel on-site at all times.
- Be detailed in the job task section.
- Set a reasonable frequency and review/revise when conditions change, much like your site inspections and hazard assessments.
- Your occupational health committee (OHC) or representative can assist with conducting and reviewing assessments.

The CSA standard itself is an excellent resource when conducting this assessment. It has the details on what must be done. It also has the inventory lists for the first aid supplies that will be required.

## Legislation

## Part 5 of the *Saskatchewan Occupational Health and Safety Regulations, 2020*

Table 9 – Summary of First Aid Personnel Requirements

## Helpful Links

Find the SCSA's First Aid Risk Assessment template at [scsaonline.ca](http://scsaonline.ca)

CSA communities have free access to CSA Z1220-17 when you create an account here:  
<https://community.csagroup.org/login.jspa?referer=%252Findex.jspa>